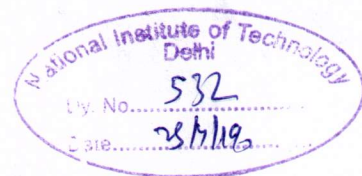


F.No.33 - 9 / 2011 - TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education
*_*_*_*_*



Shastri Bhawan, New Delhi,
dated, the 16th April, 2019

To

The Directors
of all the National Institutes of Technology (NITs)
and Director, IEST, Shibpur.

Subject:- Implementation of Recruitment Rules for Faculty of NITs and IEST - issue of clarifications as per recommendations of the Oversight Committee - regarding.

Sir \ Madam,

I am directed to refer to this Ministry's Order of even number dated 15th May, 2018 vide which an Oversight Committee was constituted under the Chairmanship of Prof. Sivaji Chakravorti, Director, National Institute of Technology, Calicut (Kerala) to look into further issues / anomalies, which are not yet covered / addressed in the revised Recruitment Rules (RRs) notified for Faculty on 24th July, 2017 and issued on 20th December, 2017 for Non-Faculty staff of the National Institutes of Technology (NITs) and Indian Institute of Engineering Science and Technology (IEST), Shibpur (West Bengal).

2. At the same time, the Directors of all the NITs and IEST, Shibpur were requested to forward the left out anomalies / issues in the RR to the Chairman of the Oversight Committee. Accordingly, the Oversight Committee received suggestions / representation from various NITs and IEST, Shibpur. The Oversight Committee has looked into the issues / anomalies, which are not yet covered / addressed in the revised Recruitment Rules of Faculty and Non-Faculty staff and has submitted its reports in respect of faculty of NITs and IEST, Shibpur on 27th October, 2018.

3. The observations pointed out by this Ministry were further discussed in the Oversight Committee meeting held on 19th January, 2019. The recommendations submitted by the Oversight Committee on 27th October, 2018 and 19th January, 2019, respectively, have been examined in this Ministry. The recommendations of the Oversight Committee are divided into two categories viz. (i) clarifications on existing RRs and (ii) amendments in RRs notified on 24th July, 2017. With the approval of the competent authority it has been decided

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K. Rajan

to issue clarifications, as per recommendations of the Oversight Committee, on the following points in the first instance:-

S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision
1.	Clarification on "One-time measure"	One-time measure means completion of first round of recruitment process for respective faculty positions after amendment in Statutes dated 24 th July 2017 and subsequent approval of the process by the BoG of respective Institutes. [amended on 19.01.2019]	Accepted.
2.	Whether experience as Post-Doctoral Fellow is to be considered or not.	International / national Post Doctoral Fellowships offered by National Agencies of respective countries will be considered. Post Doctoral Fellowships offered by Institutions which are in QS / THE World Ranking upto 500 will be considered. "Experience as Post Doctoral Fellow will be considered for appointment to the post of Assistant Professor (AGP 7000 and 8000)" [amended on 19.01.2019].	Accepted.
3.	Clarification on Cumulative Credit Points	Amendment proposed on 19.01.2019 <ul style="list-style-type: none"> Credit Points mentioned at Sl.No.4 of the Table 	The points, which are now non-exhaustible, in the existing RRs (2017), are as follows:-

K. Rajan

S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision	
			S. No.	Credits points
		<p>on Credit Point System given in Schedule E of the Statutes 23 (5) (a) are now non-exhaustible credit points.</p> <ul style="list-style-type: none"> Credit Points mentioned at Sl.No.5 of the Table on Credit Point System given in Schedule E of the Statutes 23 (5) (a) are exhaustible credit points, i.e. after last appointment. <p>The rest are Exhaustible Credit Points at every level of direct recruitment.</p>	<p>1. One external Sponsored R&D Projects completed or ongoing / Patent granted</p> <p>2. Consultancy projects</p> <p>3. Ph.D. completed (including thesis submitted cases)</p> <p>4. One Journal papers in SCI / Scopus (Paid Journals not allowed)</p> <p>21. Fellow FNA, FNAE, FASc, FNASc</p>	<p>8 / project or 8 / patent as inventor (In case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to the divided equally among other members)</p> <p>2 Credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points</p> <p>8 per Ph.D. student. (In case there are more than one supervisor, then the Guide (1st Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor(s))</p> <p>4 per paper since the last promotion. First author/Main supervisor will get 2 and rest will be divided among others.</p> <p>10 credit points</p>
4.	Carry forward of Credit Points.	For any movement from one position to other, if the Exhaustible Credit Points are more than the minimum required	<p>It has been decided to accept the clarification with following illustration:-</p> <p>Assistant Prof. to</p>	

K. Rajan

S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision
		<p>Credit Points for the selected position, then differential Credit Points from the Exhaustible Credit Points shall be carried forward to the Exhaustible component only.</p> <p>Illustration: Assistant Prof. to Associate Prof.: Minimum Required Credit Points: 50 i. For a candidate having 20 Non-exhaustible Credit Points and 60 Exhaustible Credit Points, carried forward Credit Points will be $20 + (60-50) = 30$ ii. For a candidate having 40 Non-exhaustible Credit Points and 40 Exhaustible Points, carried forward Credit Points will be $40+0=40$.</p>	<p>Associate Prof. Minimum Required Credit Points: 50</p> <p>i. For a candidate having 20 Non-exhaustible Credit Points And 60 Exhaustible Credit Points, carried forward Credit Points will be $20 + (60-50) = 30$ ii. For a candidate having 30 Non-exhaustible Credit Points and 40 Exhaustible Points, carried forward Credit Points will be $30 + (40- 40) = 30$. Credit Points earned during the period from the last date of submission of application and date of joining, which was not considered in the selection process, shall be carried forward.</p>
5.	Clarification on First class.	<p>As specified by the respective University / Institution. If not specifically mentioned by the University / Institution, then 60% marks or 6.5 CGPA.</p> <p>New entrants are as defined in MHRD letter No. 33-9/2011-TS. III, dated 31st January 2018. Faculty members</p>	<p>The Ministry vide letter dated 31.01.2018 clarified that "the new entrant means a candidate who is not existing faculty of concerned NIT. Therefore, existing faculty will not be considered as new entrant."</p> <p>It has been decided to</p>

K. Raju

S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision
		appointed in regular pay scale through duly prescribed selection processes will be considered as existing faculty in subsequent selection in the respective Institute.	continue with the same while agreeing to the clarification on first class degree.
6.	Clarification on "Preceding Degrees"	Preceding Degrees mean Bachelors' Degree onwards.	Accepted.
7.	Clarification on "Institution of repute"	<p>Experience (including prior to implementation of NIRF) in the following Institutions will be considered:-</p> <p>i. Fully funded Central Educational Institutions</p> <p>ii. IIMs and other management Institutions ranked by NIRF upto 50 for any two years;</p> <p>iii. State Educational Institutions funded by respective State Governments;</p> <p>iv. Other Educational Institutions ranked by NIRF upto 100 in overall, Universities, Engineering, upto 50 for Pharmacy and 10 for Architecture, for any two years.</p> <p>However, with regard to recommendation on</p>	Accepted.

K. Rajan

S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision
		Institute of repute, the BoGs of respective Institute may take a call on relaxing the criteria, if needed, with recorded justification.	
8.	Clarification on "Book chapter weightage"	As per existing provisions of Statutes.	Accepted.
9.	Carry forward of Credit Points for award of Ph.D. & Paper publication in between date of eligibility & date of joining.	Credit points earned during the period from the last date of submission of application and date of joining, which was not considered in the selection process, shall be carried forward.	Accepted.
10.	Clarification on "Industry of repute"	ACoFAR will decide criteria for respective Institutes.	It has been decided that the Board of respective Institute may define the criteria.
11.	Clarification on Project amount of R&D projects.	As per existing provisions of Statutes.	Accepted.
12.	Distribution of points for patents.	As per existing provisions of Statutes.	Accepted.
13.	Consultancy (Credit Point distribution)	Consultancy amount of 5 lakhs can be in a single assignment or can be in cumulative amount of multiple assignments.	As all the Departments in an Institute doesn't fetch same amount of consultancy, therefore, it has been agreed to have cumulative consultancy amount of Rs.5 lakh in multiple assignments.
14.	Counting of Credit Points on Conference paper since last promotion.	As per existing provisions of Statutes.	Accepted.
15.	To review the	Already taken care of	Accepted.

K. Raju

S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision
	comments about since "last promotion"	in Point No.5.	
16.	Clarification regarding the term 'promotion' used in RRs	As per Schedule E of Statute 23(5)(a) Note 1: (1), any change in the AGP in 6 th CPC / Level in 7 th CPC, is through direct recruitment through open advertisement. Therefore, the term "promotion" used in RRs / Guidelines / MHRD communications should be read as "Appointment through Direct Recruitment".	Accepted.
17.	For grant of HAG Scale to Professors: 40% of sanctioned post of Professors	May be replaced with: 40% of total no. of Professors in position.	Accepted.

4. All the NITs and IEST are advised to place the recommendations of the Oversight Committee (as indicated in para 3 above) before the Board of Governors for its adoption and ensure strict adherence of the instructions.

5. This issues with the approval of the competent authority in the Ministry.

Yours faithfully,

K. Rajan
[K. Rajan]

Under Secretary to the Government of India
Tel: 23384159

Copy to:-

- (i) The Chairperson, Board of Governors of all the NITs and IEST, Shibpur.
- (ii) PS to HRM / PS to MoS (SPS) for kind information.
- (iii) Webmaster, MNIT, Jaipur - with a request to upload the communication on the website of the Council of NITSER.
- (iv) Guard File.

F.No.33 – 9 / 2011 – TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education
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Shastri Bhawan, New Delhi,
dated, the 6th October, 2017

To

The Directors
of all the National Institutes of Technology (NITs)
and Director, IEST, Shibpur.

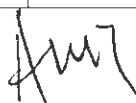
Subject:- Recommendations of the Anomaly Committee on new Recruitment Rules for Faculty in NITs and IEST – regarding.

Sir \ Madam,

I am directed to refer to this Ministry's communication of even number 29th May, 2017 vide which the new Recruitment Rules for Faculty in the National Institutes of Technology (NITs) and Indian Institute of Engineering Science and Technology (IEST), Shibpur were conveyed and subsequent Order of even number dated 17th July, 2017 vide which an Anomaly Committee was constituted to look into the issues arising out of the implementation of the new Recruitment Rules for Faculty.

2. The Anomaly Committee has examined various issues & anomalies emanated out of the new Recruitment Rules and submitted its recommendations to this Ministry. The specific issues identified by the Anomaly Committee and the recommendations of the Anomaly Committee have been examined in this Ministry. After careful examination of the same, the approval of the competent authority is hereby conveyed for the following:-

Sl.No.	Issues / Anomalies	Recommendations approved
(i)	Regarding promotion of existing Assistant Professor to Associate Professor.	<p>The following one time relaxations in the relevant Recruitment Rules for existing faculty members are approved:-</p> <p><u>Schedule E (Sl.No.4 – pertaining to Associate Professor)</u></p> <p>(i) Six years after Ph.D. of which at least three years at the level of Assistant Professor with Academic Grade Pay of</p>



Sl.No.	Issues / Anomalies	Recommendations approved
		<p>Rs.8,000/-</p> <p>may be read as</p> <p>Six years after Ph.D. at the level of Assistant Professor.</p> <p>(ii) An existing faculty member with 09 years total working experience, of which three years should be after Ph.D., with at least three years at the level of Assistant Professor with Academic Grade Pay of Rs.8,000/-</p> <p>may be read as</p> <p>Nine years of total working experience with Ph.D. at the level of Assistant Professor.</p>
(ii)	Regarding mapping of existing Associate Professor with AGP of Rs.9,000/- to Rs.9,500/- and Professor with AGP of Rs.10,000/- to Rs.10,500/-.	<p>A onetime mapping for such existing members from AGP of Rs.9,000/- to Rs.9,500/- and Rs.10,000/- to Rs.10,500/- may be carried out through an assessment of suitability of the faculty by a Special Committee comprising following:-</p> <ul style="list-style-type: none"> (i) Director of the concerned NIT – Chairperson (ii) One outside expert (not below the rank of Professor) – Member (iii) One nominee of the Board (not below the rank of Professor) – Member <p>An Associate Professor with AGP of Rs.9,000/- and minimum credit points of 50 will be eligible for movement to Associate Professor with AGP of Rs.9,500/- while a Professor with AGP of Rs.10,000 and minimum credit points of 80 will be eligible for movement to Professor with AGP of Rs.10,500/-. The calculations of the</p>

Sl.No.	Issues / Anomalies	Recommendations approved
		credit point will be done as per the Schedule E pertaining to Recruitment Rules for faculty notified by the Ministry of HRD on 24 th July, 2017. The credit points will not be considered utilized / exhausted in above cases. The recommendations of above Committee will be approved by the Board of Governors of respective NIT.

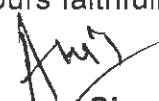
3. The cumulative essential credit points are only for deciding the eligibility. The above shall be one time relaxation and will be applicable only if she / he participates in the recruitment process of same NIT where she / he has been working.

4. The other contents of Notification dated 24th July, 2017 shall remain unchanged and may be read together with this communication.

5. The NITs are advised to place the recommendations of the Anomaly Committee (as indicated in para 2 above) before the Board of Governors for adoption and ensure strict adherence of the instructions.

6. This issues with the approval of the Chairperson of the Council of NITSER in accordance with the provisions under Section 32 (2) (b) of the National Institutes of Technology, Science Education and Research (NITSER) Act, 2007.

Yours faithfully,



[Anil Kumar Singh]

Under Secretary to the Government of India

Tel: 23384897

Copy to:-

- (i) The Chairperson, Board of Governors of all the National Institutes of Technology (NITs) and IIST, Shibpur.
- (ii) Webmaster, Ministry of HRD – with a request to upload the communication on the website of the Ministry of HRD.
- (iii) Webmaster, Council of NITs – with a request to upload the communication on the website of the Council of NITs.
- (iv) File No.33 – 9 / 2011 – TS.III.
- (v) Guard File.



F.No.35 - 5 / 2017 - TS.III

Government of India
Ministry of Human Resource Development
Department of Higher Education
*_**_**_*

Shastri Bhawan, New Delhi,
dated, the 28th July, 2017
21st

To

The Directors,
National Institutes of Technology (NITs)
(excluding NIT, Andhra Pradesh)

Subject:- Amendments in the First Statutes of National Institutes of
Technology (NITs) - regarding.

Sir \ Madam,

I am directed to forward herewith a copy of the Notification bearing S.O. 947 (E) dated 21st July, 2017 published in the Gazette of India Extraordinary Part II, Section 3, Sub-Section (i) on 24th July, 2017 to notify further amendments in the First Statutes of the National Institutes of Technology (NITs).

2. As per provisions of the Notification, the amendments shall come into force on the date of their publication in the Official Gazette. It is, therefore, requested to kindly adopt the First Statutes of the National Institutes of Technology (Amendment) Statutes, 2017 for implementation.

Yours faithfully,

[A.K. Singh]

Under Secretary to the Government of India

Tel: 23384897

Fax: 23384345

Encl.: as above.

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भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (i)

PART II—Section 3—Sub-section (i)

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

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मानव संसाधन विकास मंत्रालय

(उच्चतर शिक्षा विभाग)

अधिसूचना

नई दिल्ली, 21 जुलाई, 2017

सा.का.नि. 947(अ).—केंद्रीय सरकार, राष्ट्रीय प्रौद्योगिकी, विज्ञान शिक्षा और अनुसंधान संस्थान अधिनियम, 2007 (2007 का 29) की धारा 26 की उपधारा (3) और उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, कुलाध्यक्ष के पूर्वानुमोदन से राष्ट्रीय प्रौद्योगिकी संस्थान के पहले परिनियमों का और संशोधन करने के लिए निम्नलिखित परिनियम बनाती है, अर्थात् :-

1. (1) इन परिनियमों का संक्षिप्त नाम राष्ट्रीय प्रौद्योगिकी संस्थान का पहला परिनियम (संशोधन) परिनियम, 2017 है।

(2) ये उनके राजपत्र में प्रकाशन की तारीख से प्रवृत्त होंगे।

2. राष्ट्रीय प्रौद्योगिकी संस्थान के पहले परिनियम (जिसे इसमें इसके पश्चात् मूल परिनियम कहा गया है) में परिनियम 6 के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

“6 बोर्ड के आदेशों का सत्यापन

बोर्ड के सभी आदेशों और विनिश्चयों का निदेशक, निदेशक की अनुपस्थिति में रजिस्ट्रार या इस निमित्त बोर्ड द्वारा प्राधिकृत व्यक्ति के हस्ताक्षर द्वारा सत्यापन किया जाएगा।”।

3. मूल परिनियमों के परिनियम 8 में, खंड (13) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

“(13) बोर्ड को राज्य या देश, या विदेश के विभिन्न भागों में सुदूर शिक्षण नीति के माध्यम से ज्ञान के प्रसार के लिए सिफारिशें करना, और विदेशी अभिकरण के साथ करार पर हस्ताक्षर करने के मामलों में मंत्रालय के अनुमोदन से करार पर हस्ताक्षर किए जा सकेंगे;”।

4. मूल परिनियमों के परिनियम 10 में,—

(क) उप परिनियम (1) के खंड (5) के स्थान पर निम्नलिखित खंड रखा जाएगा, अर्थात् :—

"(5) रजिस्ट्रार, पदेन, सदस्य-सचिव :

परंतु पूर्वोक्त के अतिरिक्त अध्यक्ष किसी विशेषज्ञ को विशेष आमंत्रिती के रूप में आमंत्रित कर सकेगा, तथापि, विशेष आमंत्रिती को मत देने का अधिकार नहीं होगा ;"

(ख) उप परिनियम (2) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

"(2) सभी वित्तीय प्रस्तावों को विचारण और अनुमोदन के लिए बोर्ड के समक्ष रखने से पूर्व वित्तीय समिति के समक्ष रखा जाएगा ;"

(ग) उप परिनियम (3) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

"(3) वित्तीय समिति साधारणतया वर्ष में अधिमानतः शासक बोर्ड की बैठक से पूर्व चार बैठकें करेगी ;"

(घ) उप परिनियम (4) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

"(4) वित्त समिति की बैठक के लिए वित्त समिति के चार सदस्य गणपूर्ति होंगे ;"

(ङ) उप परिनियम (5) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

"(5) अध्यक्ष वित्त समिति की बैठकों की अध्यक्षता करेगा और उसकी अनुपस्थिति में निदेशक बैठकों की अध्यक्षता करेगा ;"

(च) उप परिनियम (6) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

"(6) बैठक की सूचना, एजेंडा में मदों को सम्मिलित करने और कार्यवृत्त की पुष्टि के संबंध में इन पहले परिनियमों के उपबंध बोर्ड की बैठकों को जहां तक व्यवहार्य हों, लागू होंगे, उनका वित्त समिति की बैठकों के संबंध में अनुसरण किया जाएगा ;"

(छ) उप परिनियम (7) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

"(7) वित्त समिति की प्रत्येक बैठक के कार्यवृत्त की प्रति बोर्ड के समक्ष रखी जाएगी ;"

5. मूल परिनियमों के परिनियम 11 के खंड (2) के स्थान पर निम्नलिखित खंड रखा जाएगा, अर्थात् :—

"(2) बोर्ड या निदेशक की पहल पर या स्व:प्रेरणा से संस्थान को प्रभावित करने वाले किन्हीं वित्तीय प्रस्तावों या मुद्दों पर बोर्ड को अपने विचार बताना और अपनी सिफारिशें करेगा ।"

6. मूल परिनियमों के परिनियम 12 में,—

(क) उप परिनियम (1) के खंड (ii) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

"(ii) केंद्रीय सरकार के मंत्रालय में राष्ट्रीय प्रौद्योगिकी संस्थानों से व्यौहार करने वाला निदेशक या उप सचिव या उसका नामनिर्देशिती और मंत्रालय में राष्ट्रीय प्रौद्योगिकी संस्थानों के वित्त से व्यौहार करने वाला निदेशक या उप सचिव या उसका नामनिर्देशिती पदेन-सदस्य ।"

(ख) उप परिनियम (3) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

"(3) चार सदस्य भवन और संकर्म समिति की बैठक में गणपूर्ति होंगे।"

(ग) उप परिनियम (5) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(5) भवन और संकर्म समिति की प्रत्येक बैठक के कार्यवृत्त की प्रति बोर्ड के समक्ष वित्त समिति की विनिर्दिष्ट प्रस्ताव या प्रस्तावों पर, जिस पर बोर्ड का अनुमोदन अपेक्षित हो, पर सिफारिशों के साथ बोर्ड के समक्ष रखी जाएगी।"

7. मूल परिनियमों के परिनियम 13 में,--

(क) उप परिनियम (1) के खंड (ii) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(ii) संस्थान के अनुमोदित बजटीय उपबंधों के भीतर गौण संकर्म और मरम्मत तथा अनुरक्षण के संबंध में संकर्मों के लिए आवश्यक प्रशासनिक अनुमोदन और व्यय की मंजूरी देने की शक्ति होगी तथा बोर्ड व्यय की मात्रा के निबंधनों में गौण संकर्म और गौण मरम्मत तथा अनुरक्षण को परिभाषित करेगा;"

(ख) उप परिनियम (1) के खंड (iii) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(iii) भवनों और अन्य पूंजी संकर्मों, गौण संकर्मों, मरम्मत, अनुरक्षण और सदृश की लागत के आकलनों को तैयार करवाएगा। भवन और संकर्म समिति गौण संकर्मों, गौण मरम्मत और अनुरक्षण के लागत आकलन का अनुमोदन करेगी।"

(ग) उप परिनियम (1) के खंड (v) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(v) वह समुचित ठेकेदारों को सूचीबद्ध करने और निविदाओं को स्वीकार करने के लिए उत्तरदायी होगी और उसे संस्थान के संकायाध्यक्ष (पीएंडडी) द्वारा सम्यक्तः सिफारिश किए गए विभागीय संकर्मों, जहां आवश्यक हो, के लिए निदेश देने की शक्ति होगी।"

8. मूल परिनियमों के परिनियम 14 में,--

(क) खंड (ii) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(ii) उसे सिवाय संस्थान के निदेशक के कर्मचारिवृंद के सदस्यों को प्रशिक्षण पर या अनुदेश के पाठ्यक्रम में समय-समय पर बोर्ड द्वारा अधिकथित निबंधनों और शर्तों के अधीन रहते हुए भारत से बाहर भेजने की शक्ति होगी और निदेशक के भारत से बाहर के भ्रमण को अध्यक्ष, राष्ट्रीय प्रौद्योगिक संस्थान परिषद् द्वारा अनुमोदित किया जाएगा;"

(ख) खंड (iii) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(iii) वह केंद्रीय सरकार की ओर से संस्थान और निदेशक के बीच सेवा की संविदा का निष्पादन करेगा किंतु वह ऐसी संविदा के अधीन किसी बात के लिए वैयक्तिक रूप से उत्तरदायी नहीं होगा; और"

9. मूल परिनियमों के परिनियम 17 में,--

(क) उप परिनियम (1) के स्थान पर निम्नलिखित परिनियम रखा जाएगा, अर्थात् :--

"(1) संस्थान के निदेशक की नियुक्ति कुलाध्यक्ष द्वारा कम से कम पांच सदस्यों से मिलकर बनने वाली खोजबीन-सह-चयन समिति की सिफारिश पर की जाएगी। परिषद् का अध्यक्ष उसका अध्यक्ष होगा और उच्चतर शिक्षा विभाग का सचिव या उसका प्रतिनिधि राष्ट्रीय और अंतर्राष्ट्रीय स्तर पर तकनीकी शिक्षा के क्षेत्र में अनुभव रखने वाले तीन अन्य विशेषज्ञों के अतिरिक्त उसका एक सदस्य होगा।"

(ख) उप परिनियम (16) के पश्चात् निम्नलिखित उप परिनियम अंतःस्थापित किया जाएगा, अर्थात् :--

"(17) संस्थान के निदेशक की अनुशासनिक शक्तियों का विनिश्चय समय-समय पर संबंधित राष्ट्रीय प्रौद्योगिकी संस्थान के शासक बोर्ड द्वारा किया जाएगा।"

10. मूल परिनियमों के परिनियम 18 के उप परिनियम (1) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(1) उपनिदेशक की नियुक्ति राष्ट्रीय प्रौद्योगिकी संस्थानों के पहले परिनियम के परिनियम 23(5)(क) के अधीन उपबंधों के निबंधनों में गठित चयन समिति की सिफारिशों पर बोर्ड द्वारा की जाएगी।"

11. परिनियम 21 के उप परिनियम (2) के पश्चात् निम्नलिखित उप परिनियम अंतःस्थापित किया जाएगा, अर्थात् :--

"(3) रजिस्ट्रार के कार्य निष्पादन का पुनर्विलोकन एक वर्ष की सेवा पर बोर्ड द्वारा गठित की जाने वाली समिति द्वारा किया जाएगा।"

12. मूल परिनियमों के परिनियम 23 में,--

(क) उप परिनियम (3) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(3) संस्थान में नियुक्तियों के प्रयोजन के लिए परिषद् या केंद्रीय सरकार द्वारा यथा अनुमोदित नियम लागू होंगे।"

(ख) उप परिनियम (4) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(4) चयन समिति का, संस्थान के अधीन पदों को विज्ञापन या संस्थान के कर्मचारिवृंद के सदस्यों में से प्रोत्तति द्वारा भरने के लिए (संविदा के आधार पर पदों से भिन्न अन्य) ऐसी रीति में गठन किया जाएगा, जो केंद्रीय सरकार या बोर्ड द्वारा समय-समय पर अध्यादेशों द्वारा अधिकथित किए जाएं।"

(ग) उप परिनियम (5) के खंड (क) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(क) शैक्षिक कर्मचारिवृंद (निदेशक को छोड़कर) की नियुक्ति या पदोन्नति के लिए अर्हता और अन्य निबंधन और शर्तें वे होंगी, जो अनुसूची 'ड' में विनिर्दिष्ट की जाएंगी और चयन समिति, शैक्षिक कर्मचारिवृंद (निदेशक को छोड़कर) की नियुक्ति की सिफारिश करने के लिए निम्नलिखित सदस्यों से मिलकर बनेगी, अर्थात् :--

- | | |
|---|-----------|
| (1) निदेशक या उप निदेशक | - अध्यक्ष |
| (2) कुलाध्यक्ष का नामनिर्देशिती | - सदस्य |
| (3) बोर्ड में दो नामनिर्देशिती, जिनमें से एक बोर्ड के सदस्य से भिन्न एक विशेषज्ञ होगा | - सदस्य |
| (4) संस्थान के बाहर से सीनेट द्वारा नामनिर्दिष्ट किए जाने वाला एक विशेषज्ञ | - सदस्य |
| (5) संबंधित विभाग का अध्यक्ष (उप निदेशक और प्रोफेसर के पद से भिन्न के लिए) | - सदस्य |

(घ) उप परिनियम (5) के खंड (घ) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(घ) ज्येष्ठ प्रशासनिक और अन्य तुलनीय पद, जिनका वेतनमान सहायक प्रोफेसर और उससे ऊपर है, के लिए चयन समिति निम्नलिखित से मिलकर बनेगी, अर्थात् :-

- | | |
|---|-----------|
| (1) निदेशक या उप निदेशक | - अध्यक्ष |
| (2) संस्थान के बाहर से एक सदस्य | - सदस्य |
| (3) मानव संसाधन विकास मंत्रालय का नामनिर्देशिती | - सदस्य |
| (4) बोर्ड का नामनिर्देशिती | - सदस्य |
| (5) रजिस्ट्रार | - सदस्य |

(ङ) उप परिनियम (10) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"(10) इन परिनियमों में अंतर्विष्ट किसी बात के होते हुए भी, बोर्ड को विभाग या केंद्र की आपात आवश्यकता के अनुकूल विशेष कौशल या जानकारी रखने वाले व्यक्तियों को नियुक्त करने की शक्ति होगी और ऐसी आपात स्थितियों में नियुक्तियां 12 मास की अवधि के लिए होगी।"

13. मूल परिनियमों के परिनियम 24 के खंड (i) के स्थान पर निम्नलिखित खंड रखा जाएगा, अर्थात् :-

"(i) अधिनियम और परिनियमों के उपबंधों के अधीन रहते हुए संस्थान के अधीन सभी पदों पर नियुक्तियां एक वर्ष की परिवीक्षा अवधि पर की जाएंगी, जिसके पश्चात् नियुक्त किया गया व्यक्ति, यदि उसकी पुष्टि की जाती है तो अधिनियम और परिनियमों के उपबंधों के अधीन रहते हुए उस मास के अंत तक अपना पद धारण करना जारी रखेगा, जिसमें वह, यथास्थिति, शैक्षिक पदों, तकनीकी गैर-शैक्षिक पदों और सचिवालय तथा प्रशासनिक पदों के लिए विनिर्दिष्ट अधिकतम आयु प्राप्त कर लेता है :

परंतु नियुक्तिकर्ता प्राधिकारी को संस्थान के किसी कर्मचारी की परिवीक्षा अवधि का एक वर्ष से अनधिक अवधि के लिए विस्तार करने की शक्ति होगी।"

14. मूल परिनियमों के परिनियम 25 के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"25. स्थायी कर्मचारियों के लिए आचार-संहिता

प्रत्येक संस्थान द्वारा केंद्रीय सरकार के परामर्श से कर्मचारियों के लिए आचार-संहिता बनाई जाएगी और जब तक कर्मचारियों के लिए आचार-संहिता की विरचना नहीं की जाती है, संस्थान केंद्रीय सिविल सेवा (वर्गीकरण, नियंत्रण और अपील) नियम, 1965 का पालन करेगा।"

15. मूल परिनियमों के परिनियम 26 के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"26. निलंबन, शास्तियां, अनुशासनिक कार्यवाहियां

केंद्रीय सिविल सेवा (वर्गीकरण, नियंत्रण और अपील) नियम, 1965 सभी कर्मचारियों को लागू होंगे।"

16. मूल परिनियमों के परिनियम 29 के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"29. भविष्य निधि और पेंशन स्कीम

तारीख 1.1.2004 से पूर्व नियुक्त संस्थान के कर्मचारी केंद्रीय सिविल सेवा (पेंशन) नियम, 1972 और साधारण भविष्य निधि (केंद्रीय सेवाएं) नियम, 1960 द्वारा शासित होंगे और तारीख 1.1.2004 को या उसके पश्चात् नियुक्त कर्मचारी केंद्रीय सरकार की नई पेंशन स्कीम द्वारा शासित होंगे।"

17. अनुसूची में, पहले परिनियमों की अनुसूची 'घ' के पश्चात् अनुसूची 'ड' अंतःस्थापित की जाएगी, अर्थात् :-

"अनुसूची 'ड'"

[परिनियम 23(5)(क) देखें]

शैक्षिक कर्मचारिवृंद की नियुक्ति के लिए अर्हता और अन्य निबंधन और शर्तें

क्रम सं.	पदनाम, वेतन बैंड और शैक्षिक ग्रेड वेतन	अनिवार्य अर्हता	अनिवार्य अपेक्षाएं	संचित अनिवार्य क्रेडिट पाइंट
(1)	(2)	(3)	(4)	(5)
1.	*सहायक प्रोफेसर (संविदा पर) 6,000 रुपए ग्रेड वेतन सहित वेतन बैंड - 3	पीएचडी	कुछ नहीं	कुछ नहीं
2.	*सहायक प्रोफेसर (संविदा पर) 7,000 रुपए ग्रेड वेतन सहित वेतन बैंड - 3	पीएचडी	किसी विख्यात संस्थान या उद्योग में पीएचडी पश्चात् शिक्षा और अनुसंधान का एक वर्ष का अनुभव	10
3.	*सहायक प्रोफेसर (संविदा पर) 8,000 रुपए ग्रेड वेतन सहित वेतन बैंड - 3 में न्यूनतम वेतन 30,000 रुपए	पीएचडी	पीएचडी के पश्चात् तीन वर्ष का अनुभव या किसी विख्यात शैक्षिक संस्थान/अनुसंधान एवं विकास प्रयोगशाला या सुसंगत उद्योग में कुल छह वर्ष का शिक्षण और अनुसंधान का अनुभव	20
4.	एसोसिएट प्रोफेसर, 9,500 रुपए ग्रेड वेतन सहित, न्यूनतम वेतन 42,800 रुपए के साथ वेतन बैंड - 4	पीएचडी	पीएचडी के पश्चात् 8,000 रुपए शैक्षिक ग्रेड वेतन सहित सहायक प्रोफेसर के स्तर पर छह वर्ष या कुल 9 वर्ष का कार्य अनुभव, जिसमें से तीन वर्ष का अनुभव पीएचडी के पश्चात् होना चाहिए, 8,000 रुपए शैक्षिक ग्रेड वेतन के साथ सहायक प्रोफेसर के स्तर पर कम से कम तीन वर्ष का अनुभव	50
5.	प्रोफेसर 10,500 रुपए ग्रेड वेतन सहित वेतन बैंड - 4 में न्यूनतम वेतन 48,000 रुपए	पीएचडी	पीएचडी के पश्चात् 10 वर्ष या 13 वर्ष का कुल अनुभव, जिसमें से 7 वर्ष का अनुभव पीएचडी के पश्चात् होना चाहिए । जिसमें से 9,500 रुपए शैक्षिक ग्रेड वेतन के साथ एसोसिएट प्रोफेसर के स्तर पर कम से कम तीन वर्ष या 9,000 रुपए शैक्षिक ग्रेड वेतन के साथ एसोसिएट प्रोफेसर के स्तर पर या किसी विख्यात संस्थान या अनुसंधान एवं विकास प्रयोगशाला या सुसंगत उद्योग में 9000 और 9500 रुपए के संयोजन में चार वर्ष का अनुभव	80

6.	प्रोफेसर (उच्चतर प्रशासनिक ग्रेड वेतनमान) 67,000-79,000 रुपए	पीएचडी	राष्ट्रीय महत्ता के किसी संस्थान में प्रोफेसर के रूप में 10,000 रुपए या 10,500 रुपए या 10,000 रुपए और 10,500 रुपए के संयोजन में शैक्षिक ग्रेड वेतन के साथ 6 वर्ष का अनुभव	150
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टिप्पण 1 :

- (1) ग्रेड वेतन में कोई परिवर्तन खुले विज्ञापन के माध्यम से किया जाएगा और सम्यक्तः गठित चयन समिति सिवाय वहां जहां विनिर्दिष्ट रूप से इन नियमों द्वारा छूट प्रदान की गई हो, की सिफारिशों पर किया जाएगा।
- (2) सभी नए भर्ती किए गए व्यक्तियों के पास सुसंगत या समतुल्य विषय में पीएचडी होगी और उनके पास पूर्ववर्ती डिग्रियों में प्रथम श्रेणी होगी।
- (3) विद्यमान संकाय के सदस्य, जिन्होंने संस्थान में अपने साधारण शिक्षण भार के साथ या क्वालिटी सुधार कार्यक्रम में पीएचडी पूरी की है, पीएचडी में नामांकन अवधि को शिक्षण अनुभव के लिए गणना में लिया जाएगा।
- (4) संस्थान प्रशासन में योगदान की संबंधित अध्यक्ष द्वारा सिफारिश की जाएगी और निदेशक द्वारा उसका अनुमोदन किया जाएगा। विभागीय प्रशासन में योगदान की सिफारिश संबंधित अध्यक्ष द्वारा की जानी चाहिए और उसका अनुमोदन निदेशक द्वारा किया जाना चाहिए।
- (5) उन विभागों, जिनमें कोई रिक्ति नहीं है, उच्चतर शैक्षिक ग्रेड वेतन या कैडर में संचलन को विनिर्दिष्ट चयन प्रक्रिया के अनुसार किया जाएगा किंतु यह संबंधित विभागों के सेवारत संकाय सदस्यों तक ही निबंधित होगा।
- (6) स्थायी संकाय सदस्य, जिनके पास दस वर्ष से अधिक अनुभव है किंतु जिन्होंने इस अधिसूचना की तारीख को पीएचडी अर्जित नहीं की है, को निम्नलिखित मानकों के अनुसार एकमुश्त उपाय के रूप में चार चरणीय नम्य प्रणाली में रखा जाएगा :

क) पचास वर्ष या अधिक आयु के स्थायी संकाय सदस्य :

- (i) 7,000 रुपए शैक्षिक ग्रेड वेतन सहित सहायक प्रोफेसरों को 8,000 रुपए शैक्षिक ग्रेड वेतन वाले सहायक प्रोफेसर के स्तर में रखा जाएगा किंतु यह कि उनके पास उनके जीवनकाल में कम से कम दस क्रेडिट पाइंट हों।
- (ii) 8,000 रुपए शैक्षिक ग्रेड वेतन सहित सहायक प्रोफेसरों को 9,500 रुपए शैक्षिक ग्रेड वेतन वाले एसोसिएट प्रोफेसर के स्तर में रखा जाएगा किंतु यह कि उनके पास उनके जीवनकाल में कम से कम पच्चीस क्रेडिट पाइंट हों।
- (iii) 9,000 रुपए शैक्षिक ग्रेड वेतन सहित एसोसिएट प्रोफेसरों को 9,500 रुपए शैक्षिक ग्रेड वेतन वाले एसोसिएट प्रोफेसर के स्तर में रखा जाएगा किंतु यह कि उनके पास उनके जीवनकाल में कम से कम पच्चीस क्रेडिट पाइंट हों :

परंतु यह कि वह कानून के अधीन सम्यक्तः गठित चयन समिति के माध्यम से उपयुक्त पाया जाता है।

ख) पचास वर्ष से कम आयु के स्थायी संकाय सदस्यों को किसी भी भारतीय प्रौद्योगिकी संस्थान/राष्ट्रीय प्रौद्योगिकी संस्थान में पीएचडी करने के लिए प्रायोजित किया जाएगा, उन्हें संबंधित राष्ट्रीय प्रौद्योगिकी संस्थान से तीन वर्ष का अध्ययन अवकाश देने के लिए सम्यक्तः संदाय प्रदान किया जाएगा और पीएचडी पूरा करने पर वह नए भर्ती नियमों के अनुसार चार चरणीय प्रणाली में जाने के लिए प्रतिस्पर्धा करेंगे।

- (7) भवन विन्यास विभाग में संकाय के लिए सहायक प्रोफेसर स्तर पर क्रेडिट पाइंटों की आवश्यकता पर बल न देते हुए निम्नलिखित अनिवार्य अर्हता होगी :
- एक वर्ष के व्यवसायिक अनुभव के साथ एम आर्क या एम प्लान : 6,000 रुपए शैक्षिक ग्रेड वेतन में सहायक प्रोफेसर ;
 - दो वर्ष के व्यवसायिक अनुभव के साथ एम आर्क या एम प्लान : 7,000 रुपए शैक्षिक ग्रेड वेतन में सहायक प्रोफेसर ;
 - उच्चतर संवर्गों के लिए शैक्षिक अर्हताएं और क्रेडिट पाइंट आवश्यकता वहीं रहेगी जो इंजीनियरी और विज्ञान के लिए सारणी में दी गई है ।

टिप्पण 2 : क्रेडिट पाइंट प्रणाली

निम्नलिखित क्रेडिट पाइंट प्रणाली होगी ।

क्रम सं.	कार्यकलाप	क्रेडिट पाइंट
1.	एक बाह्य प्रायोजित अनुसंधान एवं विकास परियोजना पूरी की हो या चल रही हो या कोई पेटेंट अनुदत्त किया गया हो	प्रति परियोजना आठ क्रेडिट पाइंट या आविष्कारक के रूप में प्रति पेटेंट आठ क्रेडिट पाइंट (किसी परियोजना में एक से अधिक व्यक्तियों की दशा में, प्रधान अनुसंधानकर्ता को पांच क्रेडिट पाइंट मिलेंगे और शेष को अन्य सदस्यों के बीच बराबर विभाजित कर दिया जाएगा ।
2.	परामर्श सेवाएं	10 क्रेडिट पाइंटों के अधीन रहते हुए, 5 लाख रुपए के परामर्श के लिए दो क्रेडिट पाइंट की दर से
3.	पूरी की गई पीएचडी (जिसके अंतर्गत शोध जमा करने के मामले हैं)	प्रति पीएचडी विद्यार्थी 8 क्रेडिट पाइंट (एक से अधिक पर्यवेक्षकों की दशा में गाइड (पहला पर्यवेक्षक) प्रति विद्यार्थी 5 क्रेडिट पाइंट लेगा और शेष को अन्य पर्यवेक्षकों के बीच बराबर विभाजित कर दिया जाएगा)।
4.	विज्ञान उद्धरण इंडेक्स या स्कोप्स जर्नल में एक पेपर (संदत्त जर्नल अनुज्ञात नहीं)	अंतिम प्रोन्नति से प्रति पेपर चार पाइंट । प्रथम लेखक या मुख्य पर्यवेक्षक दो पाइंट प्राप्त करेगा और शेष पाइंटों को अन्य के बीच विभाजित कर दिया जाएगा ।
5.	एक संगोष्ठी पेपर, जिसे विज्ञान उद्धरण इंडेक्स या स्कोप्स या वेब ऑफ साइंस संगोष्ठी या कोई अंतर्राष्ट्रीय विख्यात संगोष्ठी	अधिकतम 10 क्रेडिट पाइंटों के अधीन रहते हुए प्रति पेपर 1 क्रेडिट पाइंट । प्रथम लेखक या मुख्य पर्यवेक्षक 0.6 पाइंट प्राप्त करेगा और शेष पाइंटों को अन्य के बीच विभाजित कर दिया जाएगा ।
6.	विभागाध्यक्ष, संकायाध्यक्ष, मुख्य वार्डन, भारसाधक प्रोफेसर (प्रशिक्षण एवं प्लेसमेंट) सलाहकार (संपदा), मुख्य सर्तकता अधिकारी, पीआई (परीक्षा), टीईक्यूआईपी (समन्वयक)	अंतिम प्रोन्नति से अधिकतम 16 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 2 पाइंट
7.	वार्डन, सहायक वार्डन, एसोसिएट संकायाध्यक्ष, अध्यक्ष या संयोजक, संस्थान शैक्षिक समितियां, संकाय प्रभारी, कंप्यूटर केंद्र या सूचना और प्रौद्योगिकी सेवाएं या पुस्तकालय या प्रवेश या विद्यार्थी कार्यकलाप और अन्य संस्थानिक कार्यकलाप	अंतिम प्रोन्नति से अधिकतम 8 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 1 पाइंट

8.	विभिन्न स्थायी समितियों और विशेष समिति के अध्यक्ष और संयोजक (पदेन स्थिति पर विचार नहीं किया जाएगा) विभिन्न इकाईयां या समतुल्य के (प्रत्येक एक वर्ष की अवधि के लिए) संकाय प्रभारी	अंतिम प्रोन्नति से अधिकतम 3 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 0.5 पाइंट
9.	विभागाध्यक्ष द्वारा पहचान किए गए विभागीय कार्यक्रम जैसे न्यूनतम एक वर्ष की अवधि के लिए प्रयोगशाला या विभाग स्तरीय समिति के प्रभारी	अंतिम प्रोन्नति से अधिकतम 3 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 0.5 पाइंट
10.	कार्यशाला या संकाय विकास कार्यक्रम या न्यूनतम पांच कार्यदिवस की अवधि के लघु अवधि पाठ्यक्रम, जिनका समन्वयक या संयोजक के रूप में प्रस्ताव किया गया है	अंतिम प्रोन्नति से अधिकतम 8 क्रेडिट पाइंटों के अधीन रहते हुए प्रति पाठ्यक्रम 2 पाइंट
11.	पाठ्यक्रम समन्वयक के रूप में शैक्षिक नेटवर्कों आदि की वैश्विक पहल, जैसे राष्ट्रीय कार्यक्रम संचालित करने के लिए दो सप्ताह की अवधि के कार्यक्रम एक सप्ताह की अवधि का कार्यक्रम	अंतिम प्रोन्नति से अधिकतम 4 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 2 पाइंट अंतिम प्रोन्नति से अधिकतम 2 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 1 पाइंट
12.	अध्यक्ष या सचिव के रूप में आयोजित राष्ट्रीय या अंतर्राष्ट्रीय संगोष्ठी	अंतिम प्रोन्नति से अधिकतम 6 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 3 पाइंट
13.	किसी दिए गए संवर्ग के लिए अपेक्षित न्यूनतम सुसंगत शिक्षण अनुभव से अधिक सेवा अवधि	अंतिम प्रोन्नति से अधिकतम 10 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 2 पाइंट
14.	नई प्रयोगशालाओं की स्थापना	अंतिम प्रोन्नति से 4 क्रेडिट पाइंट
15.	छह क्रेडिट घंटों के पाठ्यक्रम से अधिक सिद्धांत शिक्षण	अंतिम प्रोन्नति से अधिकतम 6 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 1 पाइंट
16.	स्नातकोत्तर मार्गदर्शित निबंध	अंतिम प्रोन्नति से अधिकतम 10 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 0.5 पाइंट
17.	स्नातक परियोजनाएं	अंतिम प्रोन्नति से अधिकतम 4 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 0.25 पाइंट
18.	विख्यात अंतर्राष्ट्रीय प्रकाशकों से सुसंगत विषयों पर प्रकाशित पाठ्य या संदर्भ पुस्तकें	अंतिम प्रोन्नति से अधिकतम 18 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 6 पाइंट
19.	विख्यात अंतर्राष्ट्रीय प्रकाशकों से सुसंगत विषयों पर प्रकाशित पाठ्य या संदर्भ पुस्तकें या विख्यात अंतर्राष्ट्रीय प्रकाशकों द्वारा प्रकाशित पुस्तकों में पुस्तक अध्याय	अंतिम प्रोन्नति से अधिकतम 6 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 2 पाइंट
20.	महत्वपूर्ण आउटरिच संस्थान बाह्य कार्यक्रमलाप	अंतिम प्रोन्नति से अधिकतम 4 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 1 पाइंट
21.	आईईईई, एफएनए, एफएनईई, एफएनएएससी का फेलो	10 क्रेडिट पाइंट
22.	प्लेसमेंट प्रतिशत (केवल प्लेसमेंट कक्ष अधिकारियों या प्लेसमेंट के संकाय प्रभारी के लिए)	
	85 प्रतिशत से अधिक	अंतिम प्रोन्नति से अधिकतम 20 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 4 पाइंट
	75 प्रतिशत - 84 प्रतिशत (प्रतिशत उत्तीर्ण होने वाले विद्यार्थियों की कुल संख्या और एकल जॉब प्रस्ताव पर आधारित होगा)	अंतिम प्रोन्नति से अधिकतम 10 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 2 पाइंट

[सं. एफ. 22-5/2006-टीएम. III]

आर. सुब्रह्मनियम, अपर सचिव

टिप्पण : मूल परिनियम, भारत के राजपत्र, असाधारण, भाग II, खंड 1, उपखंड (i) में अधिसूचना सं. सा.का.नि. 280(अ) तारीख 23 अप्रैल, 2009 को प्रकाशित किए गए थे और पश्चातवर्ती संशोधन भारत के राजपत्र, असाधारण, भाग II, खंड 1, उपखंड (i) में अधिसूचना सं. सा.का.नि. 837(अ) तारीख 5 नवंबर, 2015 द्वारा प्रकाशित किए गए थे।

MINISTRY OF HUMAN RESOURCE DEVELOPMENT

(Department of Higher Education)

NOTIFICATION

New Delhi, the 21st July, 2017

S.O. 947(E).—In exercise of the powers conferred by sub-section (3) and sub-section (4) of section 26 of the National Institutes of Technology, Science Education and Research Act, 2007 (29 of 2007), with the prior approval of the Visitor, the Central Government hereby makes the following Statutes further to amend the First Statutes of the National Institutes of Technology, namely:—

1. (1) These Statutes may be called the First Statutes of the National Institutes of Technology (Amendment) Statutes, 2017.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. In the First Statutes of the National Institutes of Technology (hereinafter referred to as the Principal Statutes), for Statutes 6, the following shall be substituted, namely:—

“6. AUTHENTICATION OF ORDERS OF THE BOARD

All orders and decisions of the Board shall be authenticated by the signature of the Director. **In absence of Director, the Registrar or any person-authorised by the Board in this behalf.”**

3. In Statute 8 of the Principal Statutes, for clause (xiii), the following shall be substituted, namely:—

“(xiii) make recommendations to the Board to disseminate knowledge through distance learning mode to various parts of the State or country or abroad and in the cases of signing of agreement with the foreign agency, agreement may be signed with the approval of the Ministry;”.

4. In Statute 10 of the Principal Statutes,—

(a) in sub-statute (1), for clause (v), the following clause shall be substituted, namely:—

“(v) the Registrar, ex-officio, Member-Secretary:

Provided that in addition to the above, the Chairman may invite an expert as special invitee, however, the special invitee may not have voting rights;”.

(b) for sub-statute (2), the following shall be substituted, namely:—

“(2) All financial proposals shall be placed before the Finance Committee prior to being placed before the Board for consideration and approval;”.

(c) for sub-statute (3), the following shall be substituted, namely:—

“(3) The Finance Committee shall meet ordinarily four times in a year preferably before the meeting of the Board of Governors;”.

(d) for sub-statute (4), the following shall be substituted, namely:—

“(4) Four Members of the Finance Committee shall form a quorum for a meeting of the Finance Committee;”.

(e) for sub-statute (5), the following shall be substituted, namely:—

“(5) The Chairman, shall preside over the meetings of the Finance Committee and in his absence, the Director shall preside over the meetings;”.

(f) for sub-statute (6), the following shall be substituted, namely:—

“(6) The provisions in these First Statutes regarding notices of the meeting, inclusion of items in the agenda and confirmation of the minutes applicable to the meetings of the Board shall, so far as practicable may be, followed in connection with the meetings of the Finance Committee;”.

(g) for sub-statute (7), the following shall be substituted, namely:—

“(7) A copy of the minutes of every meeting of the Finance Committee shall be placed before the Board;”.

5. In Statute 11 of the Principal Statutes, for clause (ii), the following shall be substituted, namely:—

- “(ii) give its views and make its recommendations on any financial proposals or issues affecting the Institute to the Board either on the initiative of the Board or of the Director, or on its own motion.”.
6. In Statute 12 of the Principal Statutes,—
- (a) in sub-statute (1), for clause (ii), the following clause shall be substituted, namely:-
- “(ii) Director or Deputy Secretary or his nominee dealing with the National Institutes of Technology in the Ministry and Director or Deputy Secretary or his nominee dealing with Finance of the National Institutes of Technology in the Ministry as *Ex-Officio* Members of the Central Government.”.
- (b) for sub-statute (3), the following shall be substituted, namely:-
- “(3) Four members shall form a quorum for a meeting of the Building and Works Committee.”.
- (c) for sub-statute (5), the following shall be substituted, namely:-
- “(5) A copy of the minutes of every meeting of the Building and Works Committee shall be placed before the Board together with the recommendations of the Finance Committee on specific proposal or proposals which requires approval of the Board.”.
7. In Statute 13 of the Principal Statutes,—
- (a) in sub-statute (1), for clause (ii), the following clause shall be substituted, namely:-
- “(ii) have the power to give the necessary administrative approval and expenditure sanction for minor works and works pertaining to repair and maintenance, within the approved budgetary provision of the Institute and the Board will define the minor work and minor repair and maintenance in terms of quantum or expenditure;”.
- (b) in sub-statute (1), for clause (iii), the following clause shall be substituted, namely:-
- “(iii) cause to prepare estimates of cost of buildings and other capital works, minor works, repairs, maintenance and the like. The Building and Works Committee shall approve the cost estimates for minor works, minor repairs and maintenance.”.
- (c) in sub-statute (1), for clause (v), the following clause shall be substituted, namely:-
- “(v) be responsible for enlistment of suitable contractors and acceptance of tenders and shall have the power to give directions for departmental works where necessary duly recommended by the Dean (P&D) of the Institute.”.
8. In Statute 14 of the Principal Statutes,—
- (a) for clause (ii), the following clause shall be substituted, namely:-
- “(ii) he shall have the power to send members of the staff, except the Director, of the Institute for training or for a course of instruction, outside India subject to such terms and conditions as may be laid down by the Board from time to time and the visit abroad by the Director shall be approved by the Chairman, National Institutes of Technology Council;”.
- (b) for clause (iii), the following clause shall be substituted, namely:-
- “(iii) he shall execute the contract of service between the Institute and the Director on behalf of the Central Government, but he shall not be personally liable of anything under such contract; and”.
9. In Statute 17 of the Principal Statutes,—
- (a) for sub-statute (1), the following shall be substituted, namely:-
- “(1) The Director of the Institute shall be appointed by the Visitor on contract basis on the recommendations of a Search – cum – Selection Committee constituted by him consisting of atleast five members. The Chairperson of the Council shall be its Chairperson and the Secretary of the Department of Higher Education or his representative shall be one of its members besides three other experts in the field of technical education with experience at national and international level.”.
- (b) after sub-statute 16, the following sub-statute shall be inserted, namely:-
- “(17) The disciplinary powers for Director of the Institute shall be decided by the Board of Governors of the respective National Institute of Technology from time to time.”.
10. In Statute 18 of the Principal Statutes, for sub-statute (1), the following shall be substituted, namely:-
- “(1) The appointment of the Deputy Director shall be made by the Board on the recommendations of the Selection Committee constituted in terms of provisions under Statutes 23 (5) (a) of the First Statutes of National Institutes of Technology”.
11. In Statute 21, after sub-statute (2), the following sub-statute shall be inserted, namely:-

- “(3) The review of performance of the Registrar upon completion of one years of service may be carried out by the Committee to be constituted by the Board.”
12. In Statute 23 of the Principal Statutes,—
- (a) for sub-statute (3), the following shall be substituted, namely:—
- “(3) For the purposes of appointments in the Institute, the rules as approved by the Council or Central Government shall apply.”
- (b) for sub-statute (4), the following shall be substituted, namely:—
- “(4) The Selection Committees, for filling posts under the Institute (other than the posts on contract basis) by advertisement or by promotion from amongst the members of staff of the Institute, shall be constituted in such manner as laid down by the Central Government or Board from time to time by ordinances.”
- (c) in sub-statute (5), for clause (a), the following shall be substituted, namely:—
- “(a) The qualification and other terms and conditions of appointment of Academic Staff (excluding Director), or promotion shall be as specified in Schedule 'E' and the Selection Committee for making recommendations for appointment of Academic Staff (excluding Director) shall consist of the following members, namely:—
- | | | | |
|-----|---|---|-----------|
| (1) | Director or Deputy Director | - | Chairman |
| (2) | Visitor's Nominee | - | Member |
| (3) | two nominee of the board one being an expert,
but other than a member of the Board | - | Member |
| (4) | one expert nominee of Senate from outside
the Institute | - | Member |
| (5) | Head of the Department concerned | - | Member.”. |
- (for other than the post of Deputy Director and Professor)
- (d) in sub-statute (5), for clause (d), the following shall be substituted, namely:—
- “(d) The Selection Committee for Senior Administrative and other comparable posts carrying pay scale of Assistant Professor and above shall consist of the following members, namely:—
- | | | | |
|-----|--|---|-----------|
| (1) | Director or Deputy Director | - | Chairman |
| (2) | one Expert from outside the Institute | - | Member |
| (3) | Nominee of Ministry of Human Resource
Development | - | Member |
| (4) | Nominee of Board | - | Member |
| (5) | Registrar | - | Member.”. |
- (e) for sub-statute (10), the following shall be substituted, namely:—
- “(10) Notwithstanding anything contained in these Statutes, the Board shall have the power to make appointments of persons having special skill or knowledge to suit the emergent need of the department or centre and in such emergent situations, the appointments shall be for a period of twelve months.”
13. In Statute 24 of the Principal Statutes, for clause (i), the following clause shall be substituted, namely:—
- “(i) Subject to the provisions of the Act and the Statutes, all appointments to posts under the Institute shall be made on probation for a period of one year after which period the appointee, if confirmed, shall continue to hold his office subject to the provisions of the Act and the Statutes, till the end of the month in which he attains the specified maximum age for teaching posts, for technical non-teaching and ministerial and administrative posts as the case may be:
- Provided that the appointing authority shall have the power to extend the period of probation of any employee of the Institute for a period not exceeding one year.”
14. For Statute 25 of the Principal Statutes, the following shall be substituted, namely:—
- “25. CODE OF CONDUCT FOR PERMANENT EMPLOYEES
- The code of conduct for employees shall be made by each Institute in consultation with the Central Government and till such time the code of conduct for employees is framed, the Institute shall follow the Central Civil Services (Classification, Control and Appeal) Rules, 1965.”
15. For Statute 26 of the Principal Statutes, the following shall be substituted, namely:—

"26. SUSPENSION, PENALTIES, DISCIPLINARY PROCEEDINGS

The Central Civil Services (Classification, Control and Appeal) Rules, 1965 shall apply to all the employees."

16. For Statute 29 of the Principal Statutes, the following shall be substituted, namely:-

"29. PROVIDENT FUND AND PENSION SCHEMES

Employees of the Institute appointed prior to 01.01.2004 will be governed by Central Civil Services (Pension) Rules, 1972 and General Provident Fund (Central Services) Rules, 1960 and the Employees appointed on or after 01.01.2004 will be governed by New Pension Scheme of the Central Government."

17. In the Schedule, after Schedule 'D' and the entries relating thereto, the following Schedule shall be inserted, namely:-

"Schedule 'E'

[See Statute 23 (5) (a)]

Qualification and other terms and conditions of appointment of Academic Staff

Sl.No.	Designation, Pay Band and Academic Grade Pay	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points
(1)	(2)	(3)	(4)	(5)
1.	*Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.6000	Ph.D.	NIL	NIL
2.	*Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.7000	Ph.D.	one year post Ph.D. experience of Teaching and Research in Institution of repute or Industry	10
3.	*Assistant Professor Pay Band-3 with Grade Pay of Rs.8000 with a minimum pay of Rs.30000	Ph.D.	three years after Ph.D. or six years total teaching and research experience in reputed academic Institute or Research and Development Labs or relevant industry.	20
4.	Associate Professor Pay Band-4 with Grade Pay of Rs.9500 with a minimum pay of Rs.42800	Ph.D.	six years after Ph.D. of which at least three years at the level of Assistant Professor with Academic Grade Pay of Rs.8000; Or nine years total working experience, of which three years should be after Ph.D., with at least three years at the level of Assistant Professor with Academic Grade Pay of Rs.8000.	50
5.	Professor Pay Band-4 with Grade Pay of Rs.10500 with minimum pay of Rs.48000	Ph.D.	ten years after Ph.D. or thirteen years total working experience, out of which seven years should be after Ph.D. At least three years at the level of Associate professor with Academic Grade Pay of Rs.9500 or four years at the level of Associate Professor with Academic Grade Pay of Rs.9000 or combination of Rs.9000 and Rs.9500 or equivalent in an Institution of repute or Research & Development lab or relevant industry.	80

Sl.No.	Designation, Pay Band and Academic Grade Pay	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points
(1)	(2)	(3)	(4)	(5)
6.	Professor (Higher Administrative Grade Scale) Rs.67000–79000	Ph.D.	Six years as Professor with Academic Grade Pay of Rs.10000 or Rs.10500 or a combination of Rs.10000 and Rs.10500 in an Institute of National Importance.	150

Note 1:

- (1) Any change in the grade pay will be through open advertisement and on recommendation of duly constituted selection committee, except where specifically exempted in these rules.
- (2) All new entrants shall have Ph.D. in the relevant or equivalent discipline and shall have first class in the preceding degrees.
- (3) For existing faculty members who completed their Ph.D. along-with their normal teaching load of Institute or quality improvement programme, the enrolment period of Ph.D. will be counted as teaching experience.
- (4) Contribution to Institute Administration shall be recommended by concerned Head or Chairman and approved by the Director. Contribution to departmental Administration shall be recommended by concerned Head and approved by the Director.
- (5) For the departments which are not having any vacancy, movement in higher Academic Grade Pay or cadre shall be carried out as per specified selection process but it will be restricted to only for serving faculty members of the respective departments.
- (6) The permanent faculty members who have put in more than ten years experience, but have not acquired Ph.D. qualification as on the date of these notification shall be mapped into four-tier flexible system as one time measure as per following norms:
 - (a) Permanent faculty with age fifty or above:
 - (i) The Assistant Professors with Academic Grade Pay of Rs.7000 shall be mapped at the level of Assistant Professor with Academic Grade Pay of Rs.8000, provided they have at least 10 credit points in their lifetime.
 - (ii) The Assistant Professors with Academic Grade Pay of Rs.8000 shall be mapped at the level of Associate Professor with Academic Grade Pay of Rs.9500, provided they have at least 25 credit points in their lifetime.
 - (iii) The Associate Professors with Academic Grade Pay of Rs.9000 shall be mapped at the level of Associate Professor with Academic Grade Pay of Rs.9500, provided they have at least 25 credit points in their lifetime.

Provided, they have been found suitable through a Selection Committee duly constituted under the Statutes.
 - (b) Permanent faculty members less than fifty years of age shall be sponsored for Ph.D. in any of the Indian Institutes of Technology or National Institutes of Technology duly provided a facility to take study leave of three-years from their respective National Institute of Technology and on completion of the Ph.D., they shall compete to get into the four tier system as per the new recruitment rules.
- (7) For faculty in the Department of Architecture, following shall be essential qualification without insisting on credit point requirements at Assistant Professor level:
 - (i) M.Arch. or M.Plan. with one year professional experience: Assistant Professor at Academic Grade Pay of Rs. 6000;
 - (ii) M.Arch. or M.Plan. with two years of professional experience: Assistant Professor at Academic Grade Pay of Rs. 7000;
 - (iii) For higher cadres the educational qualifications and credit point requirement shall remain same as given in the table for Engineering and Sciences.

Note 2: Credit Point System

The following shall be the credit point system:

S.No.	Activity	Credits points
1.	One external Sponsored Research and Development Projects completed or ongoing or Patent granted	8 credit points per project or 8 credit points per patent as inventor (in case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to the divided equally among other members)
2.	Consultancy projects	2 credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points
3.	Ph.D. completed (including thesis submitted cases)	8 credit points per Ph.D. student (in case there are more than one supervisor, then the Guide (1 st Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor
4.	One Journal papers in Science Citation Index or Scopus (Paid Journals not allowed)	4 point per paper since the last promotion. First author or Main supervisor will get 2 point and rest will be divided among others.
5.	One Conference paper indexed in Science Citation Index or Scopus or Web of science Conference or any internationally renowned conference	1 credit points per paper up to a maximum of 10 credit points. First author or Main Supervisor will get 0.6 and rest will be divided among the rest.
6.	Head of the Department, Dean, Chief Warden, Professor Incharge (Training and Placement), Advisor (Estate), Chief Vigilance Officer, PI (Exam), TEQIP (Coordinator)	2 points per semester up to a max of 16 credits points since the last promotion.
7.	Warden, Assistant wardens, Associate Dean, Chairman or Convener institute academic committees, Faculty In charge Computer Center or Information and Technology Services or Library or Admission or student activities and other Institutional activities	1 credit point per semester up to a maximum of 8 credits points since the last promotion.
8.	Chairman and Convener of different standing committee and special committee (Ex officio status will not be considered). Faculty incharges (Each for one year duration) of different Units or equivalent	0.5 credit point per Semesters up to a maximum of 3 credits points since the last promotion.
9.	Departmental activities identified by Head of the Department like lab in charges, or department level committee for a minimum period of one year.	0.5 credit point per Semesters up to a maximum of 3 credits points since the last promotion.
10.	Workshop or Faculty Development Program or short term courses of min 05 working days duration offered as coordinator or convener	2 credit points per course up to a maximum of 8 credits points since the last promotion.
11.	For conducting national programs like Global Initiative of Academic Networks etc. as course coordinator Program of two weeks duration Program of one week duration	2 credit points per course up to a maximum of 4 credit points since the last promotion. 1 credit point per course up to a maximum of 2 credit points since the last promotion.
12.	National or International conference organized as Chairman or Secretary	3 credit points per program up a maximum of 6 credits points since the last promotion.
13.	Length of service over and above the relevant minimum teaching experience required for a given cadre	2 credit points per semester with maximum of 10 credit points since the last promotion.
14.	Establishment of New Lab(s)	4 credit points since the last promotion.
15.	Theory Teaching of over and above 6 credit hrs. course	1 credit point or credit hrs. up to a maximum of 6 credit points since the last promotion.

S.No.	Activity	Credits points
16.	Post Graduate Dissertation guided.	0.5 credit point per project to a maximum of 10 points since the last promotion.
17.	Under Graduate Projects	0.25 credit point per project up to a maximum of 4 points since the last promotion.
18.	Text or Reference Books published on relevant subjects from reputed international publishers	6 credit points per book up to a maximum of 18 points since the last promotion.
19.	Text or Reference book published on relevant subjects from reputed national publishers or book chapters in the books published by reputed international publishers	2 credit points per unit up to a maximum of 6 points since the last promotion.
20.	Significant outreach Institute out activities	1 credit point per activity up to a maximum of 4 credit points since the last promotion.
21.	Fellow IEEE, FNA, FNAE, FNASc	10 credit points
22.	Placement percentage (only for the placement cell officers or Faculty incharge of Placement)	
	Above 85%	4 credit points per year upto a maximum of 20 points since the last promotion.
	75% - 84% (% to be based on total number of students passing out and single job offer)	2 credit points per year upto a maximum of 10 points since the last promotion.

[F. No. 22 – 5/2006–TS. III]

R. SUBRAHMANYAM, Addl. Secy.

Note : The principal Statutes were published in the Gazette of India, Extraordinary, Part II, Section I, sub-section (i) *vide* notification number G.S.R. 280(E) dated the 23rd April, 2009 and subsequent amendment was published in the Gazette of India, Extraordinary, Part II, Section I, sub-section (i) *vide* notification number G.S.R. 837(E) dated the 5th November, 2015.

RAKESH SUKUL Digitally signed by RAKESH SUKUL
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RECRUITMENT RULES FOR FACULTY

[with effect from 22.03.2016]

A. FACULTY FROM ACADEMIA:

Designation, Pay Band and Academic Grade Pay	Essential qualification	Relevant experience	Other essential requirements	Additional Desirable requirement	Max Age limit
Assistant Professor (On contract) PB-3 with Grade Pay of Rs.6,000/- + 07 additional non-compounded increments.	<u>For Engineering:</u> Ph.D in Engineering with 1 st Class in M.Tech/ME & B.Tech/BE in appropriate branch of Engineering. <u>For Science:</u> Ph.D in Science with 1 st Class in Master Degree in appropriate branch of Science. <u>For Humanities:</u> Ph.D in Arts/Humanities with 55% marks in Master degree in appropriate branch of Humanities/Arts.	None	None	One publication in an SCI/SCOPUS journal	35*
Assistant Professor (On contract) PB-3 with Grade Pay of Rs.7,000/-	<u>For Engineering:</u> Ph.D in Engineering with 1 st Class in M.Tech/ME & B.Tech /BE in appropriate brach of Engineering. <u>For Science:</u> Ph.D in Science with 1 st Class in Master Degree in appropriate branch of Science. <u>For Humanities:</u> Ph.D in Arts/Humanities with 55% marks in	01 year	One paper accepted for publication in SCI/SCOPUS journal	Two papers in SCI/SCOPUS journals or one patent; may be based on PH.D work	35*

	Master degree in appropriate branch of Humanities/Arts.				
Assistant Professor PB-3 with Grade Pay of Rs.8,000/-	<p>For Engineering: Ph.D in Engineering with 1st Class in M.Tech/ME & B.Tech/BE in appropriate branch of Engineering.</p> <p>For Science: Ph.D in Science with 1st Class in Master Degree in appropriate brach of Science.</p> <p>For Humanities: Ph.D in Arts/Humanities with 55% marks in Master degree in appropriate branch of Humanities/Arts.</p>	03 years after Ph.D or 06 years total (not counting Ph.D enrolment period) after obtaining M.Tech degree	02 papers in SCI journals/SCOPUS outside Ph.D work. One ongoing sponsored project for computational projects added to teaching laboratories where appropriate.	One Ph.D supervision ongoing; 01 patent; Experience in industry or R&D lab of repute; M.Tech, M.Sc. or B.Tech project supervision on live industrial problems.	38*
Associate Professor PB-4 with Grade Pay of Rs.9,500/-	<p>For Engineering: Ph.D in Engineering with 1st Class in M.Tech/ME & B.Tech/BE in appropriate branch of Engineering.</p> <p>For Science: Ph.D in Science with 1st Class in Master Degree in appropriate branch of Science.</p> <p>For Humanities: Ph.D in Arts/Humanities with 55% marks in Master degree in appropriate branch of Humanities/Arts.</p>	06 years after Ph.D or 09 years total (not counting Ph.D enrolment period), out of which 03 years should be after Ph.D. Three years at the level of Assistant Professor with AGP of Rs.8,000/- or	04 papers in SCI/SCOPUS journals after Ph.D; one Ph.D guided as sole or principal supervisor plus one continuing. Two projects ongoing or one ongoing plus one completed. Two experiments or computational projects added to teaching laboratories where appropriate. Academic outreach activity equivalent to two	01 or more patents; Supervising two or more students for Ph.D; Strong liaison with industry: Offering courses through application of ICT.	45*

			self financed short term courses		
Designation, Pay Band and Academic Grade Pay	Essential qualification	Relevant experience	Other essential requirements	Additional Desirable requirement	Age
Professor PB-04 with Grade Pay of Rs.10,500/-	<p><u>For Engineering:</u> Ph.D in Engineering with 1st Class in M.Tech/ME & B.Tech/BE in appropriate branch of Engineering.</p> <p><u>For Science:</u> Ph.D in Science with 1st Class in Master Degree with appropriate branch of Science.</p> <p><u>For Humanities:</u> Ph.D in Arts/Humanities with 55% marks in Master degree in appropriate branch of Humanities/Arts</p>	10 years after Ph.D or 13 years total [not counting Ph.D enrolment period] out of which 07 years are to be after Ph.D; At least three years to be at Associate Professor level in an institution of repute.	Two Ph.D degrees guided in Career as sole or principal supervisor. The following during the past 04 years; (i) 03 papers in SCI/SCOPUS related journals; (ii) One High value sponsored or consultancy project; (iii) Academic outreach activity equivalent to two self-financed coursed offered as coordinator and main teacher; (iv) Two experiments or computational design projects with added to teaching laboratories where appropriate.	One or more Patents; Supervised more than three studens for Ph.D; Preparing E-Learning material. At least one self-financed short-term course offered every year. Strong liaison with industry. Offering significant support to institute management. High value sponsored or consultancy projects.	NA
Professor HAG Scale Rs.67,000 Rs.79,000/-	<p><u>For Engineering:</u> Ph.D in Engineering with 1st Class in M.Tech/ME & B.Tech/BE in appropriate branch of Engineering.</p> <p><u>For Science:</u> Ph.D in Science with 1st Class in</p>	Six years as Professor with AGP of Rs.10,000/- or Rs.10,500/- in an institute of	04 Ph.D guided as sole or principal supervisor plus at least one full time resident student continuing. The following during the past six years.	Truly significant contribution in one area – publications, writing of text books or reference books, sponsored	NA

	Master Degree in appropriate branch of Science. <u>For Humanities:</u> Ph.D in Arts/Humanities with 55% marks in Master degree in appropriate branch of Humanities/Arts.	National importance	(i) 04 papers in SCI/SCOPUS journals; (ii) 02 high value sponsored or consultancy projects plus one ongoing; (iii) Academic outreach activity equivalent to 03 self-financed short-term courses offered as coordinator and main teacher; (iv) Three experiments or computational projects added to teaching laboratories (v) Significant contribution to institute management through personal initiative in responsible positions.	projects, consultancy and support to industry, E-learning packages, creative contribution to institute's welfare	
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***Duration of Govt. Service if any may be relaxed in consideration of maximum age. For example if a candidate has worked for 2 years at any Govt. organizations prior to submitting application, in his/her case maximum age limit will be for Assistant Professor 37 (= 35 + 2) & for Associate Professor (45 + 2). = 47**

NOTE: As per approval of 15th BoG, for the purpose of counting teaching period for all faculty members recruited in NIT Arunachal Pradesh under tire – 3 recruitment rule at Grades of Assistant Professor/ Associate Professor if any while Ph.D degree is obtained simultaneously with teaching in NIT Arunachal Pradesh without any leave & hampering of normal official duties, the period of acquiring degree will be counted as teaching experience. As an example, a faculty member with six years teaching job if does Ph.D concurrently without leave, it will be treated as "A faculty with six years teaching experience with Ph.D / Deemed as after Ph.D".

B. FACULTY FROM INDUSTRY

Assistant Professor	1) Ph.D with minimum of 5 years experience or 2) Without Ph.D with minimum of 10 years experience
Associate Professor	1) Ph.D with 15 years experience or 2) Without Ph.D with 20 years experience
Professor	1) Ph.D with 25 years experience. or

F.No.33 - 3 / 2014 - TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education
..*.*

Shastri Bhawan, New Delhi,
dated, 17th June, 2015

To

The Directors of all the 30 NITs.

Subject:- Recommendations of the Oversight Committee – regarding.

Sir / Madam,

As you are aware, the Ministry of HRD vide its Order F.No.27-11/2011-TS.I dated 10th October, 2014 re-constituted the Oversight Committee under the Chairmanship of Prof. Goverdhan Mehta, Jubilant-Bhartia Chair Professor, School of Chemistry, University of Hyderabad for monitoring the implementation of the Four-Tier Flexible Cadre (Faculty) structure in the Centrally Funded IITs, NITs and ISM – Dhanbad.

2. Following recommendations of the Oversight Committee have been approved w.r.t. Four-Tier Flexible Faculty Cadre Structure conveyed vide this Ministry's letters F.No.33-9/2011-TS.III dated 23rd August, 2013 and 15th January, 2014, respectively:-

Anomalies	Recommendations
The detailed Recruitment Rules specify minimum starting pay of Rs.15,600/- + 07 non-compounded initial increments for recruitment of Assistant Professor on contract with AGP Rs.6000/-. But it is silent on the same subject for faculty recruited to AGP of Rs.7000/-.	It is clarified that the minimum pay in Pay Band (PB)-3 for Assistant Professor on contract with AGP of Rs.7000/- shall be Rs.15,600/- plus 07 non-compounded increments.
A question has been raised regarding admissibility of AGP of Rs.9000/- on completion of 3 years by an Assistant Professor on AGP of Rs.8000/-, without any formal selection process. It was noted that such a provision exists in the Government Order F.No.23-1/2008-TS.II dated 18 th August, 2009.	It is recommended that an automatic movement to AGP of Rs.9000/- shall NOT be admissible. For the time being, Institutes will refrain from offering Rs.9000/- AGP to serving faculty or external candidates neither with nor without interview.
In contrast, the circular F.No.33-	



Anomalies	Recommendations
<p>9/2011-TS.III dated 15th January, 2014 containing the Recruitment Rules states clearly that such an AGP change cannot happen without a formal selection.</p> <p>Also no qualification or performance standards have been specified for AGP Rs.9000/- in the Recruitment Rules.</p>	
<p>Requirement of 3 or 4 years of service as Associate Professor to be eligible for the post of Professor.</p>	<p>The Recruitment Rules, in two different contexts, require 4 years' and 3 years' service respectively at Associate Professor level to be considered for Professor. Therefore, it is clarified that it should be "4 years at Associate Professor level with AGP of Rs.9500/-" Associate Professors of Universities or of the 3 Tier system who are having AGP of Rs.9000/- and minimum pay in the Pay Band of Rs.37,400/- (in contrast with Rs.42,800/- in the 4 tier system) will need minimum 07 years service at that level as notified by Ministry's circular F.No.33-9/2011-TS.III dated 15th January, 2014.</p>
<p>Requirement of SCI journals</p>	<p>The RRs specify that only publications in SCI journals will be considered in selection of faculty. But some fields, e.g. humanities are not adequately covered by the Science Citation Index, thus putting those faculties in difficulty.</p> <p>It was clarified that the Web of Science, a Thomson Reuters publication consists of SCI, SSCI (Social Science Citation Index) and more specialised subject data bases. For widening the scope and coverage of journals, it is recommended that journals covered under any of the two major citation indexes: Web of Science [SCI, SSCI and other] and Scopus [with JOURNALS ONLY option] will be accepted. Scholastic work in most relevant fields will be covered under this provision. In addition, the data base of Google Scholar also covers many journals and non-journal publications. It was, however, noted that Google Scholar is a general purpose search engine and covers all publications irrespective of their quality. Citation of an article in Google Scholar is not recommended to be adequate criterion for consideration for the purpose of faculty selection.</p>

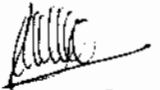


3. The other contents of letter F.No.33-9/2011-TS.III dated 15th January, 2014 shall remain unchanged and may be read together with this communication. A copy of letter dated 15th January, 2014 can also be accessed from http://nitcouncil.org.in/data/pdf/news/Four_tier_order_andrevised_RRs.pdf.

4. The NITs are advised to place the recommendations of the Oversight Committee (as indicated in para 2 above) before the Board of Governors for adoption and ensure strict adherence of the instructions.

5. This issues with the approval of the Chairperson of the Council of NITs in accordance with the provisions under Section 32 (2) (b) of the National Institutes of Technology, Science Education and Research (NITSER) Act, 2007.

Yours faithfully,



[R.S. Solanki]

Under Secretary to the Government of India

Copy to:-

- (i) The Chairperson, Board of Governors of all the National Institutes of Technology (NITs).
- (ii) Prof. Goverdhan Mehta, FNA, FRS, Lilly-Jubilant Chair, School of Chemistry, University of Hyderabad, Hyderabad – 500046.
- (iii) Webmaster, Ministry of HRD – with a request to upload the communication on the website of the Ministry of HRD.
- (iv) Webmaster, Council of NITs – with a request to upload the communication on the website of the Council of NITs.
- (v) File No.33 – 9 / 2011 – TS.III.
- (vi) Guard File.



[R.S. Solanki]

Under Secretary to the Government of India

Tel: 23385935

CEASED NOW ON 21/03/2016
~~**Valid and Effective from 11/07/2014**~~

ANNEXURE - I

Prescribed Minimum Qualification and Experience for
Faculty positions of NATIONAL INSTITUTES OF TECHNOLOGY

(Under four tier flexible faculty structure)

Designation, Pay Band and Academic Grade pay	Essential Qualification	Relevant Experience	Other essential requirements	Additional Desirable requirements	Age
Assistant Professor (On contract) PB – 3 with Grade Pay of ₹6000/- + 07 additional non-compounded increments.	Ph.D.	None	None	One publication in an SCI Journal.	35*
Assistant Professor (On contract) PB – 3 with Grade Pay of ₹7000/-.	Ph. D.	01 year.	One paper accepted for publication in SCI Journal.	Two papers in SCI Journals or one patent; may be based on Ph.D. work.	35*
Assistant Professor PB – 3 with Grade Pay of ₹8000/-.	Ph. D.	03 years after Ph.D. or 06 years total (not counting Ph.D. enrolment period) after obtaining M. Tech. degree.	02 papers in SCI journals outside Ph.D. work. One ongoing sponsored project for candidates from academia. Two experiments or computational projects added to teaching laboratories where appropriate.	One Ph.D. supervision ongoing; 01 Patent; Experience in industry or R&D lab. of repute; M.Tech., M.Sc. or B.Tech. project supervision on live industrial problems.	NA
Associate Professor PB – 4 with Grade Pay of ₹9500/-.	Ph. D.	06 yrs after Ph.D. or 09 years total (not counting Ph.D. enrolment period), out of which 03 years should be after Ph.D. Three years at the level of Assistant Professor with AGP of ₹8000/- or	04 papers in SCI journals after Ph.D.; One Ph.D. guided as sole or principal supervisor plus one continuing. Two projects ongoing or one ongoing plus one completed. Two experiments or computational projects added to teaching laboratories where appropriate. Academic outreach activity equivalent to two self financed short term courses.	01 or more patents; Supervising two or more students for Ph.D.; Strong liaison with industry; Offering courses through application of ICT.	NA

*** There shall be necessary provision for inducting faculty from industry(or comparable organisations) with substantial professional and R&D experience, but not having a Ph.D degree. If in the opinion of the Selection Committee, candidates have good number (say 10) of publications in leading journals of the field, the requirement of Ph.D degree may be waived.

Designation, Pay Band and Academic Grade pay	Essential Qualification	Relevant Experience	Other essential requirements	Additional Desirable requirements	
		equivalent in a reputed university, R & D Lab. or relevant industry.			
Professor PB – 4 with Grade Pay of ₹10,500/-	Ph. D.	10 years after Ph.D. or 13 years total [not counting Ph.D. enrolment period] out of which 07 years are to be after Ph.D.; At least three years to be at Associate Professor level in an institution of repute.	Two Ph.D. degrees guided in Career as sole or principal supervisor. The following during the past 04 years; (i) 03 papers in SCI journals; (ii) One High value sponsored or consultancy project; (iii) Academic outreach activity equivalent to two self-financed courses offered as coordinator and main teacher; (iv) Two experiments or computational design projects with added to teaching laboratories where appropriate.	One or more Patents; Supervised more than three students for Ph.D.; Preparing E-Learning material. At least one self-financed short-term course offered every year. Strong liaison with industry. Offering significant support to institute management; High value sponsored or consultancy projects.	NA
Professor HAG Scale ₹67,000 - ₹79,000/-	Ph. D.	Six years as Professor with AGP of ₹10,000/- or ₹10,500/- in an institute of national importance.	04 Ph.D.s guided as sole or principal supervisor plus at least one full time resident student continuing. The following during the past six years (i) 04 papers in SCI journals; (ii) 02 high value sponsored or consultancy projects plus one ongoing; (iii) Academic outreach activity equivalent to 03 self-financed short-term courses offered as coordinator and main teacher; (iv) Three experiments or computational projects added to teaching laboratories (v) Significant contribution to institute management through personal initiative in responsible positions.	Truly significant contribution in one area – publications, writing of text books or reference books, sponsored projects, consultancy and support to industry, E-learning packages, creative contribution to institute's welfare.	NA

*_*_*_*_*_*_*_*

Duration of Govt. Service if any may be relaxed in consideration of maximum age. For example if a candidate has worked for 2 years at any Govt. Organization prior to submitting application, in his/her case maximum age limit will be $32 = (30+2) / 37=35+2$

Page 4 of 22

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***** There shall be necessary provision for inducting faculty from industry(or comparable organisations) with substantial professional and R&D experience, but not having a Ph.D degree. If in the opinion of the Selection Committee, candidates have good number (say 10) of publications in leading journals of the field, the requirement of Ph.D degree may be waived.**

F.No.33 - 3 / 2014 - TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education
..*.*

Shastri Bhawan, New Delhi,
dated, 17th June, 2015

To

The Directors of all the 30 NITs.

Subject:- Recommendations of the Oversight Committee - regarding.

Sir / Madam,

As you are aware, the Ministry of HRD vide its Order F.No.27-11/2011-TS.I dated 10th October, 2014 re-constituted the Oversight Committee under the Chairmanship of Prof. Goverdhan Mehta, Jubilant-Bhartia Chair Professor, School of Chemistry, University of Hyderabad for monitoring the implementation of the Four-Tier Flexible Cadre (Faculty) structure in the Centrally Funded IIITs, NITs and ISM - Dhanbad.

2. Following recommendations of the Oversight Committee have been approved w.r.t. Four-Tier Flexible Faculty Cadre Structure conveyed vide this Ministry's letters F.No.33-9/2011-TS.III dated 23rd August, 2013 and 15th January, 2014, respectively:-

Anomalies	Recommendations
The detailed Recruitment Rules specify minimum starting pay of Rs.15,600/- + 07 non-compounded initial increments for recruitment of Assistant Professor on contract with AGP Rs.6000/-. But it is silent on the same subject for faculty recruited to AGP of Rs.7000/-.	It is clarified that the minimum pay in Pay Band (PB)-3 for Assistant Professor on contract with AGP of Rs.7000/- shall be Rs.15,600/- plus 07 non-compounded increments.
A question has been raised regarding admissibility of AGP of Rs.9000/- on completion of 3 years by an Assistant Professor on AGP of Rs.8000/-, without any formal selection process. It was noted that such a provision exists in the Government Order F.No.23-1/2008-TS.II dated 18 th August, 2009.	It is recommended that an automatic movement to AGP of Rs.9000/- shall NOT be admissible. For the time being, Institutes will refrain from offering Rs.9000/- AGP to serving faculty or external candidates neither with nor without interview.
In contrast, the circular F.No.33-	

Anomalies	Recommendations
<p>9/2011-TS.III dated 15th January, 2014 containing the Recruitment Rules states clearly that such an AGP change cannot happen without a formal selection.</p> <p>Also no qualification or performance standards have been specified for AGP Rs.9000/- in the Recruitment Rules.</p>	
<p>Requirement of 3 or 4 years of service as Associate Professor to be eligible for the post of Professor.</p>	<p>The Recruitment Rules, in two different contexts, require 4 years' and 3 years' service respectively at Associate Professor level to be considered for Professor. Therefore, it is clarified that it should be "4 years at Associate Professor level with AGP of Rs.9500/-" Associate Professors of Universities or of the 3 Tier system who are having AGP of Rs.9000/- and minimum pay in the Pay Band of Rs.37,400/- (in contrast with Rs.42,800/- in the 4 tier system) will need minimum 07 years service at that level as notified by Ministry's circular F.No.33-9/2011-TS.III dated 15th January, 2014.</p>
<p>Requirement of SCI journals</p>	<p>The RRs specify that only publications in SCI journals will be considered in selection of faculty. But some fields, e.g. humanities are not adequately covered by the Science Citation Index, thus putting those faculties in difficulty.</p> <p>It was clarified that the Web of Science, a Thomson Reuters publication consists of SCI, SSCI (Social Science Citation Index) and more specialised subject data bases. For widening the scope and coverage of journals, it is recommended that journals covered under any of the two major citation indexes: Web of Science [SCI, SSCI and other] and Scopus [with JOURNALS ONLY option] will be accepted. Scholastic work in most relevant fields will be covered under this provision. In addition, the data base of Google Scholar also covers many journals and non-journal publications. It was, however, noted that Google Scholar is a general purpose search engine and covers all publications irrespective of their quality. Citation of an article in Google Scholar is not recommended to be adequate criterion for consideration for the purpose of faculty selection.</p>



3. The other contents of letter F.No.33-9/2011-TS.III dated 15th January, 2014 shall remain unchanged and may be read together with this communication. A copy of letter dated 15th January, 2014 can also be accessed from http://nitcouncil.org.in/data/pdf/news/Four_tier_order_andrevised_RRs.pdf.

4. The NITs are advised to place the recommendations of the Oversight Committee (as indicated in para 2 above) before the Board of Governors for adoption and ensure strict adherence of the instructions.

5. This issues with the approval of the Chairperson of the Council of NITs in accordance with the provisions under Section 32 (2) (b) of the National Institutes of Technology, Science Education and Research (NITSER) Act, 2007.

Yours faithfully,



[R.S. Solanki]

Under Secretary to the Government of India

Copy to:-

- (i) The Chairperson, Board of Governors of all the National Institutes of Technology (NITs).
- (ii) Prof. Goverdhan Mehta, FNA, FRS, Lilly-Jubilant Chair, School of Chemistry, University of Hyderabad, Hyderabad – 500046.
- (iii) Webmaster, Ministry of HRD – with a request to upload the communication on the website of the Ministry of HRD.
- (iv) Webmaster, Council of NITs – with a request to upload the communication on the website of the Council of NITs.
- (v) File No.33 – 9 / 2011 – TS.III.
- (vi) Guard File.



[R.S. Solanki]

Under Secretary to the Government of India

Tel: 23385935

Norms of 4- tier Cadre Structure of Faculty Posts in the**National Institutes of Technology (NITs) Effect from 06/12/2013**

Sl No.	Designation, Pay Band and Academic Grade Pay	Essential Qualification and Relevant Experience
1.	Assistant Professors (On contract) PB-3 of ₹15600-39100 with AGP of ₹6,000/- p.m.	<p>(i) Assistant Professors to be recruited on contractual basis are not part of the regular faculty cadre in NITs. Appointment at this level may be made on contract basis to enable bright young Ph.D.s scholars to teach and earn experience in premier institutions. A period of five years may be granted to such appointee for acquiring Ph.D for possible absorption on recommendation of a committee for the purpose by Director/BOG.</p> <p>(ii) At the entry level they may be placed in Pay Band PB-3 of ₹15600-39100 with Academic Grade Pay (AGP) of ₹6000/- p.m. with seven non-compoundable advance increments.</p> <p>(iii) To encourage fresh Ph.D.s to join the teaching system, at least 10% of the total faculty strength should be recruited at this level. However, relaxation in respect of educational qualifications could be given upto 25% of total Assistant Professors recruited. The reasons for such relaxations should be duly recorded and reported to the Board of Governors of the respective institutions.</p> <p>(iv) After one year of post Ph.D. experience, these Assistant Professors shall be placed in the AGP of ₹7,000/- p.m.</p>
2.	Assistant Professors PB-3 of ₹5600-39100 with AGP of ₹8,000/- p.m.	<p>(i) To be appointed in PB-3 to be placed at ₹22500/- with AGP of ₹8000/- p.m. For direct recruits, minimum pay in the Pay band to be fixed at ₹30,000/-.</p> <p>(ii) For appointment as Assistant Professor, one should have a Ph.D. with first class at the preceding degree or equivalent in the appropriate branch with a very good academic record throughout and at least three years industrial/research/teaching experience excluding however, the experience gained while pursuing Ph.D.</p> <p>(iii) Assistant Professors on completion of 3 years of service shall move to Pay Band of ₹37400- 67000 (PB-4) with an Academic Grade Pay (AGP) of ₹9000/- and will, however, continue to be designated as Assistant Professor.</p>

Sl. No.	Designation, Pay Band and Academic Grade Pay	Essential Qualification and Relevant Experience
3.	Associate Professors PB-4 of ₹37400-67000 with AGP of ₹9,500/- p.m.	<p>(i) To be appointed in PB-4 (₹37400-67000) with AGP of ₹9500/- p.m. For direct recruits. Minimum pay in the PB-4 to be fixed at ₹42,800/-.</p> <p>(ii) For appointment as Associate Professor, one should have a Ph.D. with first class at the preceding degree or equivalent in the appropriate branch with a very good academic record throughout and a minimum of six years Teaching Industry/Research experience, or which at least three years' should be at the level of Assistant Professors, Senior Scientific Officer / Senior Design Engineer.</p>
4.	<p>Professors. PB-4 of ₹37400-67000 with AGP of ₹10500/- p.m.</p> <p>Professors: HAG Scale (₹67000-79000) without any GP</p>	<p>(i) For appointment as Professor, one should have a Ph.D. with first class at the preceding degree or equivalent with a very good academic record and a minimum of 10 years experience of which at least 4 years should be at the level of Associate Professor.</p> <p>(ii) For Direct Recruits, Minimum pay in the Pay Band to be fixed at ₹48,000/-.</p> <p>(iii) Upto a maximum of 40% of the sanctioned posts of Professors after regular service of 6 years as Professor can be awarded HAG Scale of ₹67000-79000 without any GP in all NITs after fulfilling the eligibility conditions given in the guidelines for implementation of HAG scales in this Ministry's letter No.34-9/2012-TS.III dated 22.3.2013.</p> <p>(iv) While implementing the HAG scales, those Professors of NITs and CFTIs who are appointed as Directors in the NITs system by the MHRD, shall deemed to have been placed in the HAG scale notionally from the day they took charge as Directors in NITs or from the day the guidelines were issued by the Ministry vide its letter No.F.23-1/2008-TS.II dated 18.8.2009, whichever is later.</p>

* Note: For recruitment at level of professor, Ph.D. qualification may be relaxed only in case of highly experienced industrial professionalist with proven track record as to be decided by the selection Board/Director/BOG.

Recruitment Rules (RRs) for Non - Faculty
posts in National Institutes of Technology
Arunachal Pradesh will effect from 1st BoG

Model Recruitment Rules for the post of “Registrar” in NITs

1.	Name of the Post	Registrar
2.	Number of posts	01
3.	Classification	Group - A
4.	Scale of pay (Grade Pay, Band Pay)	PB - 4 (₹37400 - 67000) with Grade Pay of ₹10000/-
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	Preferably below 57 years
7.	Educational and other qualifications required for direct recruits	<p><u>Essential:</u> Master's degree in any discipline with at least 55% marks or its equivalent grade B in the UGC 7 point scale from a recognized University/Institute.</p> <p><u>Experience:</u></p> <p>(i) At least 15 years' experience as Assistant Professor in the AGP of ₹7000/- and above or with 8 years of service in the AGP of ₹8000/- and above including Associate Professor along with experience in educational administration, or</p> <p>(ii) Comparable experience in research establishment and/or other institutions of higher education, or</p> <p>(iii) 15 years of administrative experience, of which 8 years shall be as Deputy Registrar or equivalent.</p> <p><u>Desirable</u></p> <p>(i) Qualification in area of Management / Engineering / Law.</p> <p>(ii) Experience in handling computerized administration / legal / financial / establishment matters.</p>
8.	Whether age and educational qualifications prescribed for direct recruits	Yes, as per col. 6 & 7.
9.	Period of probation, if any	Not Applicable
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	Direct recruitment, failing which on deputation or contract basis for tenure of up to 5 years or till attaining the age of 62 years whichever is earlier, or as fixed by Govt. of India by orders issued in this regard from time to time.
11.	In case of recruitment. by deputation /transfer, grades from which deputation/ transfer to be made	<p><u>Deputation or on Contract basis</u></p> <p>Officers under the Central / State Governments / Universities / Recognized Research Institutes or Institutes of national importance or Govt. laboratory or PSU:-</p> <p>a) i) Holding analogous post or</p> <p>ii) With at least 3 years regular service in posts with GP of ₹8700/- as per 6th Central Pay Commission or equivalent; and</p> <p>b) Possessing educational qualification and experience as prescribed in Col. 7.</p>
12.	If DPC exists, what is its composition	Not applicable
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable
14.	Retired person on same post & experience may be engaged as OSD on contract by invitation by Director/BoG.	

Model Recruitment Rules for the post of "Deputy Registrar" In NITs

1.	Name of the Post	Deputy Registrar
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – A
4.	Scale of pay (Grade Pay, Band Pay)	PB-3 (`15600 – 39100) with Grade Pay of `7600/-. After eight years of service as Deputy Registrar with Grade Pay of `7600/- an incumbent will automatically move to the higher Grade Pay of `8700/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	Preferably Below 45 years
7.	Educational and other qualifications required for direct recruits	<p><u>Essential:</u> Masters degree in any discipline with at least 55% marks or its equivalent Grade B in the UGC 7 point scale from a recognized University / Institute.</p> <p><u>Experience:</u></p> <ul style="list-style-type: none"> i) 9 years experience as Assistant Professor in the AGP of `6000/- and above with experience in educational administration, or ii) Comparable experience in research establishment and/or other institutions of higher education, or iii) 5 years of administrative experience as Assistant Registrar or equivalent. <p><u>Desirable</u></p> <ul style="list-style-type: none"> i) Qualification in area of Management / Engineering / Law. ii) Experience in handling computerized administration / legal / financial / establishment matters. iii) A Chartered or Cost Accountant degree or diploma for the post of Deputy Registrar (Finance and Accounts) or Deputy Registrar (Internal Audit).
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age : No Educational Qualification: Yes
9.	Period of probation, if any	2 years
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct Recruitment 25% on promotion failing which by deputation / contract failing in both by direct recruitment.
11.	In case of recruitment. by promotion/ deputation, grades from which promotion/ deputation to be made	<p><u>Promotion:</u> Assistant Registrar with a regular service at least 10 years, with at least 5 years with GP of `6600/-</p> <p><u>Deputation:</u> Officers from the Central / State Government or Institutes of national importance or Universities / University level Institution or PSU / Industry :</p> <ul style="list-style-type: none"> a) i) holding analogous post or ii) With at least 5 years service in posts in the GP pay of `6600/- as per Central Pay Commission or its equivalent and having experience in administration, establishment and accounts matters. b) Possessing educational qualification as prescribed in Col. 7.
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable
14.	Retired person on same post & experience may be engaged as OSD on contract by invitation by Director/BoG.	

Model Recruitment Rules for the post of "Assistant Registrar" In NITs

1.	Name of the Post	Assistant Registrar
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – A
4.	Scale of pay (Grade Pay, Band Pay)	PB – 3 (`15,600 – 39,100) with Grade Pay of `5400/-. After eight years of service as Assistant Registrar with GP of `5400/-, an incumbent will be assessed by the DPC for moving to the higher GP of `6600/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	Not exceeding 35 years
7.	Educational and other qualifications required for direct recruits	<p><u>Essential:</u> Masters degree In any discipline with at least 55% marks or its equivalent Grade B In the UGC 7 point scale from a recognized University / Institute with excellent academic record.</p> <p>OR</p> <p>Employees of the institute serving as Superintendent (SG-II) or Secretary (Selection Grade II) for at least 6 years at Grade Pay of `4800/- or higher with Master's degree and exemplary performance record. [Age bar not applicable; no relaxation in educational qualifications.]</p> <p><u>Desirable</u></p> <ul style="list-style-type: none"> i) Qualification in area of Management / Engineering / Law. ii) Experience in handling computerized administration / legal / financial / establishment matters. iii) A Chartered or Cost Accountant degree or diploma for the post of Assistant Registrar (Finance and Accounts).
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age: No Educational qualification: yes
9.	Period of probation, if any	2 Years
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct recruitment, failing which by deputation. 25% by Promotion failing which by deputation/ contract, failing which in both, by direct recruitment.
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p><u>Promotion:</u> From the post of Superintendent (SG-I) or Secretary (SG-I) through prescribed test and interview.</p> <p><u>Deputation:</u> Officers from the Central/ State Governments or Institute of national importance or Universities / University level Institution or PSU: a) Holding analogous post, and b) Possessing educational qualification and experience as prescribed in Col. 7.</p>
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Model Recruitment Rules for the post of “Librarian” In NITs

1.	Name of the Post	Librarian
2.	Number of posts	01
3.	Classification	Group – A
4.	Scale of pay (Grade Pay, Band Pay)	PB – 4 (` 37,400 – 67,000) with AGP of ` 10000/-
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	Preferably below 55 years
7.	Educational and other qualifications required for direct recruits	<p><u>Essential:</u></p> <p>(i) Master's Degree in Library Science / Information Science / documentation with CGPA of 6.5 in 10 point scale or at least 60% marks or its equivalent grade of B in the UGC seven point scale and consistently good academic record set out in these Regulations.</p> <p>(ii) At least ten years as a Deputy Librarian in the library of a technical university, educational institute of national importance, or any other large technical library at least five years being spent on a post with AGP of ` 8700/- or an equivalent post.</p> <p>(iii) Evidence of innovative library service and organization of published work.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	One year
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment, failing which on deputation / contract.
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/ transfer to be made	<p><u>Deputation:</u></p> <p>Officers from the Central/ State Government or Institutes of national importance or Universities / University level Institution or PSU / Industry :</p> <p>a) i) holding analogous post or ii) With at least 5 years service in posts in the AGP pay of ` 9000/- as per Central Pay Commission or its equivalent and having experience in administration, establishment and accounts matters.</p> <p>b) Possessing educational qualification as prescribed in Col. 7.</p>
12.	Composition of DPC or Selection Committee	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable
14.	Retired person on same post & experience may be engaged as OSD on contract by invitation by Director/BoG.	

Model Recruitment Rules for the post of “Deputy Librarian” In NITs

1.	Name of the Post	Deputy Librarian
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – A
4.	Scale of pay (Grade Pay, Band Pay)	PB – 3 (`15,600 – 39,100/-) with AGP of `8000/-. After Five years of service as Deputy Librarian with AGP of `8000/-, an incumbent will automatically move to the higher GP of `9000/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	Preferably below 45 years; age bar relaxed for employees of NIT serving as Assistant Librarian.
7.	Educational and other qualifications required for direct recruits	<u>Essential:</u> (i) Master s Degree In Library Science/ Information Science / Documentation with CGPA of 6.5 in 10 point scale or at least 60% of the marks or Its equivalent grade of B In the UGC seven point scale and a consistently good academic record. (ii) Ten years experience as an Assistant University Librarian/out of which at least 5 years to be in a post with AGP of `7000/- or an equivalent post. Experience should be from National Institute/ universities of repute or NBA/NAAC accredited Universities/Institute/ NITs like institute/ Universities.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age: No Educational qualification: yes
9.	Period of probation, if any	One year
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct recruitment, failing which by deputation. 25% by Promotion failing which by deputation / contract, failing which in both, by direct recruitment.
11.	In case of recruitment. by promotion/deputation/absorption, grades from which promotion/ deputation / absorption to be made.	<u>Promotion:</u> From Assistant Librarian with a regular service of at least 10 years with relevant experience out of which at least 5 years should be with GP of `7000/-, through prescribed test and interview. <u>Deputation:</u> Officers from the Central / State Government or Institutes of national importance or Universities / University level Institution or PSU : a) i) holding analogous post or ii) With at least 5 years service In posts In the GP of `6600/- as per Central Pay Commission or its equivalent and having experience in administration, establishment and accounts matters. b) Possessing educational qualification and experience as prescribed in Col. 7.
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Model Recruitment Rules for the post of " Assistant Librarian" in NITs

1.	Name of the Post	Assistant Librarian
2.	Number of posts	As per sanctioned strength
3.	Classification	Group - A
4.	Scale of pay (Grade Pay, Band Pay)	PB - 3 (₹ 15,600 - 39,100) with AGP of ₹ 6000/-. After Five years of service as Deputy Librarian with AGP of ₹ 6000/-, an incumbent will automatically move to the higher GP of ₹ 7000/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	Not exceeding 35 years; age bar not applicable to employees of NIT serving as Library and Information Assistant (Selection Gr. II) for at least 6 years with GP of ₹ 4800/-.
7.	Educational and other qualifications required for direct recruits	<p><u>Essential:</u></p> <p>(i) Master's Degree in Library Science / Information Science / Documentation Science or an equivalent professional degree with CGPA of 6.5 in 10 point scale or at least 60% marks (or an equivalent 55% in case of NBA/ NAAC accredited University or NITs like institute / universities in a point scale wherever grading system is followed) and a consistently good academic record with superior knowledge of computerized library service.</p> <p>(ii) Minimum 1 year of experience in NBA/NAAC accredited Institute/ NITs like institute/ universities.</p>
8.	Whether age and educational qualification prescribed for direct recruits will apply in case of promotes	Age: No Educational qualification: Yes
9.	Period of probation, if any	2 Years
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods.	75% Direct recruitment, failing which by deputation/ by absorption from ad-hoc/ contingent post. 25% by Promotion failing which by deputation / contract, failing which in both, by direct recruitment.
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation/ absorption to be made	<p><u>Promotion</u> Promotion from the post of Library & Information Assistant (SG-I) of the NITs through prescribed test and interview.</p> <p><u>Deputation:</u> Officers from the Central/ State Governments or Institutes of national importance or Universities / University level Institution or PSU : a) Holding analogous post, and b) Possessing educational qualification and experience as prescribed in Col. 7.</p>
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable
14.	Retired person on same post & experience may be engaged as OSD on contract by invitation by Director/BoG.	

**Model Recruitment Rules for the post of
“Principal Scientific / Technical Officer (General / ICT / Research)” In NITs**

1.	Name of the Post	Principal Scientific/ Technical Officer
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – A
4.	Scale of pay (Grade Pay, Band Pay)	PB – 3 (` 15,600 – 39,100/-) with Grade Pay of ` 7600/-
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	Not exceeding 45 years
7.	Educational and other qualifications required for direct recruits	<p><u>Principal Scientific/ Technical Officer</u></p> <p><u>Essential:</u> i) B.E. / B.Tech. or M.Sc. / MCA Degree in relevant field with first class or equivalent grade (6.5 in 10 point scale or 60% marks) and consistently excellent academic record.</p> <p><u>Experience:</u> 20 years industrial, research, ICT or other relevant experience of which at least 5 years should be at the level of Senior Scientific/ Technical Officer or equivalent with GP of ` 8700/-.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Yes
9.	Period of probation, if any	2 years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% by direct recruitment, failing which by deputation / contract.
11.	In case of recruitment. by deputation /transfer, grades from which deputation/ transfer to be made	<p><u>Deputation:</u></p> <p>Officers from the Central / State Governments or Institute of national importance or Universities / University level Institution or PSU :</p> <p>a) i) holding analogous post or ii) With at least 5 years service in posts with GP of ` 6600/- as per 6th Central Pay Commission or its equivalent. and b) Possessing educational qualification and experience as prescribed in Col. 7.</p>
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Model Recruitment Rules for the post of
“Senior Scientific / Technical officer (General / ICT / Research)” In NITs

1.	Name of the Post	Senior Scientific / Technical officer
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – A
4.	Scale of pay (Grade Pay, Band Pay)	PB – 3 (` 15,600 – 39,100/-) with Grade Pay of ` 6600/-. After Five years of service as Senior Scientist and Technical Officer with GP of ` 6600/-, an incumbent will automatically move to the higher GP of ` 7600/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	Not exceeding 40 years
7.	Educational and other qualifications required for direct recruits	<p><u>Senior Scientific / Technical Officer (General)</u></p> <p><u>Essential:</u> i) B.E. / B.Tech. or M.Sc. / MCA Degree in relevant field with first class or equivalent grade (6.5 in 10 point scale) and consistently excellent academic record.</p> <p><u>Experience:</u>Ten years industrial research, ICT or other relevant experience with application so as to meet the needs of an NIT, at least five years of which should be in the post carrying GP of ` 6600/- or equivalent post from NAAC/NBA university or equivalent.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Qualification: Yes Age bar: No
9.	Period of probation, if any	2 years for direct recruits
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct recruitment, failing which by deputation. 25% by Promotion failing which by deputation / contract, failing which in both, by direct recruitment.
11.	In case of recruitment. by deputation /transfer, grades from which deputation/ transfer to be made	<p><u>Deputation:</u> Officers from the Central/ State Governments or Institute of national importance or Universities / University level Institution or PSU : a) i) holding analogous post or II) With at least 5 years service In posts with GP of ` 5400/- as per 6th Central Pay Commission or its equivalent ; and b) Possessing educational qualification and experience as prescribed in Col. 7.</p> <p><u>Promotion:</u> Scientific / Technical Officer with regular service of 10 years, out of which 5 years to be with GP of ` 5400/-.</p>
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Model Recruitment Rules for the post of
“Scientific / Technical Officer (General / ICT / Research)” in NITs

1.	Name of the Post	Scientific / Technical Officer
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – A
4.	Scale of pay (Grade Pay, Band Pay)	PB – 3 (`15,600 – 39,100/-) with Grade Pay of `5400/-. After Five years of service as Scientist and Technical Officer with GP of `5400/-, an incumbent will automatically move to the higher GP of `6600/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	Not exceeding 35 years.
7.	Educational and other qualifications required for direct recruits	Scientific / Technical Officer <u>Essential:</u> i) B. E. /B. Tech or M. Sc /MCA Degree in relevant field with first class or equivalent grade (6.5 in 10 point scale) and consistently excellent academic record. OR ii) Employees of the Institute serving as Technical Asst. (Selection Gr. II) for at least 6 years (Grade Pay `4800/-) or higher in the institute. (Age bar not applicable; in relaxation in qualification or academic standard) <u>Desirable:</u> Work experience in relevant field, e.g. maintenance of Scientific equipment, system administration, software development, fabrication and support to research from NBA/ NAAC accredited university/Institute. Qualification: Yes Age bar: No
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	university/Institute. Qualification: Yes Age bar: No
9.	Period of probation, if any	2 years for direct recruit
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct recruitment, failing which by deputation. 25% by Promotion failing which by deputation / contract, failing which in both, by direct recruitment.
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<u>Promotion</u> Promotion from the post of Technical Assistant (Selection Grade.I) of the NITs through prescribed test and interview. <u>Deputation or Contract basis:</u> Officers of the Central / State / PSU / Statutory or Autonomous organizations or University/Institutions of national importance: a) Holding analogous post or b) Possessing educational qualification and experience as prescribed in Col. 7.
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Model Recruitment Rules for the post of "Superintending Engineer" in NITs

1.	Name of the Post	Superintending Engineer
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – A
4.	Scale of pay (Grade Pay, Band Pay)	PB – 4 (`37,400 – 67,000) with Grade Pay of `8700/-
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	Preferably Below 50 years
7.	Educational and other qualifications required for direct recruits	<p><u>Essential:</u></p> <p>i) First class degree or equivalent grade in Engineering in relevant field from a recognized University / Institute.</p> <p>ii) 15 years experience in relevant field as Engineer / (GP of `5400/-) or higher level from CPWD, State PWD or semi-Govt. / PSU / Statutory or Autonomous organization / University / Institutions of national importance/ reputed organization under Central / State Govt. of which 5 years should be as Senior Executive Engineer in the GP of `7600/- or its equivalent.</p> <p><u>Desirable:</u></p> <p>i) Knowledge of Computer-aided Design (CAD) and latest Management Technology/other relevant software.</p> <p>ii) Proven track record of handling construction projects / consultancy in organizations of repute.</p> <p>iii) Experience of working with high tension lines, electrical maintenance planning and execution of electrical works or civil engineering, Designing and estimation, construction management etc., as relevant to his specialization.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	2 years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment failing which through deputation or contract basis (including short term contract)
11.	In case of recruitment, by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p><u>Deputation or on Contract basis</u></p> <p>Officers of the Central PWD / State PWD or similar services / semi-Govt. / PSU / Statutory or Autonomous organization, University / Institutions of national importance / reputed organization under Central / State Govt.,</p> <p>a) i) holding analogous post or</p> <p>ii) with at least 10 years regular service as Executive Engineer in the PB – 3 with GP of `6600/- as per the 6th Central Pay Commission or equivalent; and</p> <p>b) Possessing educational qualification and experience as prescribed in Col. 7.</p>
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Model Recruitment Rules for the post of "Executive Engineer" in NITs

1.	Name of the Post	Executive Engineer
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – A
4.	Scale of pay (Grade Pay, Band Pay)	PB – 3 (`15,600 – 39,100/-) with Grade Pay of `6600/-. After five years of service as Executive Engineer with GP of `6600/-, an incumbent will automatically move to the higher GP of `7600/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	Not exceeding 40 years
7.	Educational and other qualifications required for direct recruits	<p><u>Essential:</u></p> <p>(i) First class degree or equivalent grade in Engineering (Electrical / Civil / Communication) from a recognized University / Institute.</p> <p>ii) 5 years experience in relevant field as Engineer / Asst. Engineer (in PB-3 and GP of `5400/-) from CPWD / State PWD or similar organized services / semi-Govt. / PSU / Statutory or Autonomous organization / Universities / reputed Institute or organizations under Central / State Govt.</p> <p><u>Desirable:</u></p> <p>Knowledge of Computer-aided Design (CAD) and latest Management Technology / other relevant software.</p> <p>i) Proven track record of handling projects / works in reputed organization of relevant magnitude and qualities.</p> <p>ii) Experience of working with high tension lines, electrical maintenance planning and execution of electrical works or civil engineering, Designing and estimation, construction management etc., as relevant to the profession.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Qualification: Yes Age bar: No
9.	Period of probation, if any	2 years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	<p>75% Direct recruitment, failing which by deputation.</p> <p>25% by Promotion failing which by deputation / contract, failing which in both, by direct recruitment.</p>
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p><u>Promotion:</u></p> <p>Engineer with regular service of 10 years, out of which 5 years to be with GP of `5400/- or equivalent post.</p> <p><u>Deputation:</u></p> <p>Officers of the CPWD / State PWD or similar organized / services / semi-Govt. / PSU / Statutory or Autonomous organization, University, Institute of national importance etc:-</p> <p>a) i) holding analogous posts or ii) with at least 5 years regular service in posts in the PB-3 with GP of `5400/- Assistant Executive Engineer / Assistant Engineer as per 6th Central Pay Commission or equivalent; and</p> <p>b) Possessing educational qualification and experience as prescribed in Col. 7.</p>
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making	Not Applicable

recruitment	
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Model Recruitment Rules for the post of "Executive Engineer" in NITs

1.	Name of the Post	Executive Engineer
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – A
4.	Scale of pay (Grade Pay, Band Pay)	PB – 3 (`15,600 – 39,100) with Grade Pay of `5400/-. After five years of service as Engineer with GP of `5400/-, an incumbent will automatically move to the higher GP of `6600/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not exceeding 35 years
7.	Educational and other qualifications required for direct recruits	<p><u>Essential:</u> First class Bachelors degree or equivalent grade in Engineering (Electrical / Civil Engineering) from a recognized University / Institute. OR An institute employee serving as Asst. Engineer (SGII) for at least 6 years with excellent service record for past five years. [Age limit will be relaxed].</p> <p><u>Desirable:</u> Experience in handling large construction projects; knowledge of Computer-aided Design (CAD) and latest Management Technology/other relevant software applications.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Qualification : Yes Age bar : No
9.	Period of probation, if any	2 years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct recruitment, failing which by deputation. 25% by Promotion failing which by deputation / contract, failing which in both, by direct recruitment.
11.	In case of recruitment, by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p><u>Promotion</u> Promotion from the post of Assistant Engineer (Selection Grade. I) of the NITs through prescribed test and interview</p> <p><u>Deputation:</u> a) Officers of the CPWD / State PWD or similar organized services / semi-Govt. / PSU / Statutory or Autonomous organization / University, Institutes of national importance, holding analogous post on regular basis; or b) Possessing educational qualification and experience as prescribed in Col. 7.</p>
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Model Recruitment Rules for the post of “Senior Medical Officer” in NITs

1.	Name of the Post	Senior Medical Officer
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – A
4.	Scale of pay (Grade Pay, Band Pay)	PB – 3 (`15,600 – 39,100) with Grade Pay of `7600 /- + NPA as per rules
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	Not exceeding 40 years
7.	Educational and other qualifications required for direct recruits	<p><u>Essential:</u> MBBS Degree or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register.</p> <p style="text-align: center;">or</p> <p>ii) Post Graduate qualification, preferably MD, in General medicine from a reputed medical education institute.</p> <p><u>Experience:</u> For MBBS degree holders, experience of 5 years as Medical officer in a hospital or dispensary. .</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	2 years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment failing which through deputation or contract basis
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p><u>Deputation or Contract basis:</u> Officers of the Central / State or similar services / semi-Govt. / PSU / Statutory or Autonomous organizations or University / Institutions of national importance:</p> <p>a) i) Holding analogous post or ii) With at least 5 years regular service in posts in the PB-3 with GP of `5400/- as per 6th Central Pay Commission or equivalent,</p> <p>b) Possessing educational qualification and experience as prescribed in Col. 7.</p>
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Note:

i) The Medical qualifications possessed by the candidates should have the recognition of the Medical Council of India.

ii) Completion of compulsory Rotating Internship Certificate, [Registration Certificate, an official document showing name of College / Institution from where degree/diploma has been done and official document showing name of the institution from where experience has been gained are required].

Model Recruitment Rules for the post of “Medical Officer” in NITs

1.	Name of the Post	Medical Officer
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – A
4.	Scale of pay (Grade Pay, Band Pay)	PB – 3 (` 15,600 – 39,100/-) Grade Pay of ` 5400/- + NPA as per rules
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not exceeding 35 years
7.	Educational and other qualifications required for direct recruits	<p><u>Essential:</u> MBBS Degree or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register.</p> <p><u>Desirable :</u> Post Graduate qualification, preferably MD, in General medicine.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	2 years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment failing which through deputation or contract basis (including short term contract).
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p><u>Deputation:</u> Officers of the Central / State Govt. or similar organized services / semi-Govt. / PSU / Statutory or Autonomous organization / University / Institutes of national importance a) Holding analogous post on regular basis; b) Possessing the educational qualification as prescribed in Column No. 7.</p>
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Note:

- i) The Medical qualifications possessed by the candidates should have the recognition of the Medical Council of India.
- ii) Completion of compulsory Rotating Internship Certificate, [Registration Certificate, an official document showing name of College / Institution from where degree / diploma has been done and official document showing name of the institution from where experience has been gained are required.]
- iii) After five years of service as Medical Officer with GP of ` 5400/-, an incumbent may be assessed by the DPC for the higher GP of ` 6600/- with the same designation.

Model Recruitment Rules for the post of "Security Officer" in NITs

1.	Name of the Post	Security Officer
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – A
4.	Scale of pay (Grade Pay, Band Pay)	PB-3 (` 15,600 – 39,100/-) Grade Pay of ` 5400/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not exceeding 35 years
7.	Educational and other qualifications required for direct recruits	<p><u>Essential:</u></p> <p>i) Bachelor degree from a recognized University / Institute which 5 years experience in Supervising position in Army / Central paramilitary Forces in Govt. organization / educational / Private organization.</p> <p>ii) Preference will be given to the persons who have served in the Army / Central Paramilitary Forces or such uniformed services and possessing a valid Arms license.</p> <p><u>Desirable:</u></p> <p>i) Training and handling emergency situation like Fire Fighting, Rescue Operations, Floods, Earthquake etc.</p> <p>ii) Possessing a Diploma certificate in Security operations / Fire safety and disaster manager from a University / Institute / reputed organization.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	2 years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment failing which through deputation or contract basis (including short term contract)
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p><u>Deputation (Contract Basis)</u></p> <p>Officers of the Central / State Govt. / PSU / Statutory or Autonomous organization / University / Institutes of national importance:</p> <p>a) Holding analogous post on regular basis; or</p> <p>b) Possessing educational qualification and experience as prescribed in Col. 7.</p>
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Note: After five years' of service as Security Officer with GP of ` 5400/- an incumbent may be assessed by the DPC for the higher GP of ` 6600/- with the same designation.

Model Recruitment Rules for the post of “Junior Assistant” in NITs

1.	Name of the Post	Junior Assistant
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – C
4.	Scale of pay (Grade Pay, Band Pay)	PB : 1 (` 5,200 – 20,200/-) with Grade Pay of ` 2000/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Below 27 years / Relaxation for the period of experience
7.	Educational and other qualifications required for direct recruits	1.10+2 in any discipline with proficiency in Computer WordProcessing and Spread Sheet. 2. Proficiency in other computer skills. 3. Minimum 1 year experience from NBA/NAAC accredited Institute/ University/ or NITs like Institute / Universities.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	2 years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment through an interview to be conducted by the Institute. However absorption with recommendation of a committee from contingent and adhoc category is allowed.
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Not Applicable
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Model Recruitment Rules for the post of "Multi Tasking/Electrician/Plumber¹" in NITs

1.	Name of the Post	Multi Tasking
2.	Number of posts	As per sanctioned strength
3.	Classification	Group - C
4.	Scale of pay (Grade Pay, Band Pay)	PB : 1 (Rs.5,200 -20,200/-) with Grade Pay of Rs. 1800/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Below 27 years/ Relaxation for the period of experience / electrician / plumbing
7.	Educational and other qualifications required for direct recruits	1.10th with proficiency in Computer Word Processing and Spread Sheet. 2. Proficiency in other computer skills/Electric / Plumbing Work 3. Minimum 1 year experience from NBA/NAAC accredited Institute/ University on NITs like Institute/ Universities / NITs like Institute / University/ in any org.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	2 years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment through an interview to be conducted by the Institute. However absorption with recommendation of a committee from contingent and adhoc category is allowed.
11.	In case of recruitment, by promotion/ deputation /transfer, grades from which promotion/ deputation/transfer to be made	Not Applicable
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Model Recruitment Rules for the post of "Senior Assistant" in NITs

1.	Name of the Post	Senior Assistant
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – C
4.	Scale of pay (Grade Pay, Band Pay)	PB – 1 (`5,200 – 20,200/-) with Grade Pay of `2400/-.
5.	Whether Selection Post or non-Selection Posts	Selection (first time) / deputation later 50% by promotion and 50% by selection.
6.	Age limit for direct recruits	33 years
7.	Educational and other qualifications required for direct recruits	<p>10+2 in any discipline with a minimum Typing speed of 35 w.p.m. and proficiency in Computer Word Processing and Spread Sheet.</p> <p><u>Desirable:</u> Proficiency in other computer skills; stenography skills Bachelors degree In direct recruitment (selection)</p> <p><u>Experience:</u> 6 years at the level of Junior Asst.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Qualification and experience: Yes Age bar: Relaxed
9.	Period of probation, if any	2 years for direct recruits only.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By promotion, failing which by deputation, failing in both by direct recruitment.
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p><u>Promotion</u> Junior Assistant with 6 years regular service at Grade pay of `2000/- selected on the basis of trade test, interview and service record, as specified under these regulations.</p> <p><u>Deputation:</u> Officers of the Central / State Govt. or similar organized services / Semi-Govt. / PSU / autonomous organization / University / Institute of national importance: a) i) Holding analogous post; ii) 6 years regular service with Grade Pay of `2000/- as Junior Assistant or its equivalent post.</p>
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Model Recruitment Rules for the post of “Assistant (Selection Grade-II)” in NITs

1.	Name of the Post	Assistant (Selection Grade – II)
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – C
4.	Scale of pay (Grade Pay, Band Pay)	PB : 1 (` 5,200 – 20,200/-) with Grade Pay of ` 2800/-
5.	Whether Selection Post or non-Selection Posts	Selection first time only and later only 50% by promotion and 50% by selection
6.	Age limit for direct recruits	39 years
7.	Educational and other qualifications required for direct recruits	10+2 in any discipline with a minimum Typing speed of 35 w.p.m. and proficiency in Computer Word Processing and Spread Sheet. Bachelor s Degree in case of direct recruitment. <u>Desirable:</u> Proficiency in other computer skills; stenography skills <u>Experience:</u> 6 years at the level of Senior Assistant
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Qualification & Experience: Yes Age bar: Relaxed.
9.	Period of probation, if any	2 years for direct recruits only.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By promotion, failing which by deputation, failing in both by direct recruitment.
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<u>Promotion</u> Senior Assistant with 6 years regul r se rvce with Grade pay of `2400/- selected on the basis of trade test, interview and service record, as specified under these regulations. <u>Deputation:</u> Officers of the Central / State Govt. or similar organized services / Semi-Govt. / PSU / autonomous organization / University / Institute of national importance: - i) Holding analogous post; ii) 6 years regular service with Grade Pay of `2400/- as
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Model Recruitment Rules for the post of " Stenographer/CA" in NITs

1.	Name of the Post	Stenographer / CA
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – C
4.	Scale of pay (Grade Pay, Band Pay)	PB – 1 (` 5,200-20,200) with Grade Pay of ` 2400/-
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	Below 27 years
7.	Educational and other qualifications required for direct recruits	<u>Essential:</u> 12 th standard pass or equivalent from a recognized Board or University. Minimum speed in short hand 80 w.p.m. in Stenography. <u>Desirable</u> Proficiency in Computer Word processing and spread sheet with advance skills.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	2 years
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment through interview to be conducted by the Institute. However absorption with recommendation of a committee from contingent and adhoc category is allowed.
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Not Applicable
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Model Recruitment Rules for the post of "Senior Stenographer" in NITs

1.	Name of the Post	Senior Stenographer
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – C
4.	Scale of pay (Grade Pay, Band Pay)	PB – 1 (` 5,200-20,200) with Grade Pay of ` 2800/-.
5.	Whether Selection Post or non-Selection Posts	Selection(first time) / deputation later 50% by promotion and 50% by direct recruitment
6.	Age limit for direct recruits	33 years
7.	Educational and other qualifications required for direct recruits	<p><u>Essential:</u> 12th standard pass or equivalent from a recognized Board or University. Minimum speed in short hand 100 w.p.m. in Stenography.</p> <p><u>Desirable:</u> Bachelor's degree In case of direct recruitment Proficiency in Computer Word processing and spread sheet with advance skills.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Qualification and experience: Yes Age bar: Relaxed
9.	Period of probation, if any	2 years for direct recruits only.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By promotion, failing which by deputation, failing in both by direct recruitment.
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p><u>Promotion:</u> Stenographer with 6 years regular service with Grade pay of `2400/- selected on the basis of trade test, interview and service record, as specified under these regulations.</p> <p><u>Deputation:</u> Officers of the Central / State Govt. or similar organized services / Semi-Govt. / PSU / autonomous organization / University / Institute of national importance: - i) Holding analogous post; ii) 6 years regular service with Grade of `2400/- as Stenographer or its equivalent post.</p>
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Model Recruitment Rules for the post of
“Stenographer Selection Grade-II” in NITs

1.	Name of the Post	Stenographer Selection Grade-II
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – B
4.	Scale of pay (Grade Pay, Band Pay)	PB – 2 (` 9,300-34,800) with Grade Pay of ` 4200/-
5.	Whether Selection Post or non- Selection Posts	Selection(first time) / deputation later 50% by promotion and 50% by direct recruitment
6.	Age limit for direct recruits	39 years
7.	Educational and other qualifications required for direct recruits	<u>Essential:</u> 12 th standard pass or equivalent from a recognized Board or University. Minimum speed in short hand 100 w.p.m. in Stenography. Bachelor's degree In case of direct recruitment. <u>Desirable:</u> Proficiency in Computer Word processing and spread sheet with advance skills.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Qualification and experience: Yes Age bar: Relaxed
9.	Period of probation, if any	2 years for direct recruits only.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By promotion, failing which by deputation, failing in both by direct recruitment.
11.	In case of recruitment. by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	Senior Stenographer with 6 years regular service with Grade pay of ` 2800/- selected on the basis of trade test, interview and service record, as specified under these regulations. <u>Deputation:</u> Officers of the Central / State Govt. or similar organized services / Semi-Govt. / PSU / Autonomous organization / University / Institute of national importance:- i) Holding analogous post; ii) 6 years regular service with Grade Pay of ` 2800/- as Senior Stenographer or its equivalent post.
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Model Recruitment Rules for the post of
"Technician, Laboratory Assistant, Work Assistant" In NITs

1.	Name of the Post	Technician, Laboratory Assistant, Work Assistant
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – C
4.	Scale of pay (Grade Pay, Band Pay)	PB – 1 (` 5,200 – 20,200) with Grade Pay of ` 2000/-
5.	Whether Selection Post or non- Selection Posts	Not Applicable
6.	Age limit for direct recruits	Below 27 years
7.	Educational and other qualifications required for direct recruits	B.Sc. Degree in relevant field from a recognized University/Institute (Laboratory Assistant). Or Senior secondary (10+2) from a recognized board and ITI Course of one year or higher duration in appropriate trade (Technician or Work Assistant). Or Matric with at least 60% marks and ITI Certificate of 2 years duration In appropriate trade (Technician or Work Assistant). Or Diploma In Engineering of three years duration from a recognized Polytechnic / Institute (Technician, Work Assistant).
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	2 years
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment
11.	In case of recruitment, by promotion/deputation/absorption, grades from which promotion/ deputation/ absorption to be made	Not applicable
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Model Recruitment Rules for the post of
“Senior Technician, Senior Laboratory Assistant, Senior Work Assistant” In NITs

1.	Name of the Post	Senior Technician, Senior Laboratory Assistant, Senior Work Assistant
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – C
4.	Scale of pay (Grade Pay, Band Pay)	PB – 1 (` 5,200 – 20,200) with Grade Pay of ` 2400/-
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	Not exceeding 33 years.
7.	Educational and other qualifications required for direct recruits	<p>B.Sc. Degree in relevant field from a recognized University/Institute (Laboratory Assistant).</p> <p style="text-align: center;">Or</p> <p>Senior secondary (10+2) from a recognized board and ITI Course of one year or higher duration in appropriate trade (Technician or Work Assistant).</p> <p style="text-align: center;">Or</p> <p>Matric with at least 60% marks and ITI Certificate of 2 years duration in appropriate trade (Technician or Work Assistant).</p> <p style="text-align: center;">Or</p> <p>Diploma in _____ of _____ t duration from a recognized Polytechnic / Institute (Technician, Work Assistant).</p> <p><u>Experience:</u> 6 years experience in handling laboratory equipment and engineering equipment and carrying out laboratory experiment in any University / College / Research Institute / State Government / Central Government / Government Undertaking / PSU / Institution of national importance / Reputed Private Industry / Organization.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	<p>Qualification and experience: Yes</p> <p>Age bar: Relaxed</p>
9.	Period of probation, if any	2 years for direct recruits
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By promotion, failing which by deputation, failing in both by direct recruitment.
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/ absorption to be made	<p><u>Promotion:</u> Technician, Laboratory Assistant, Work Assistant, Driver with 6 years regular service at Grade Pay of ` 2000/- selected on the basis of trade test, interview and service record, as specified under these regulations.</p> <p><u>Deputation:</u> Officers of the Central / State Govt. or similar organized services / Semi-Govt. / PSU / autonomous organization / University / Institute of national importance: a) i) Holding analogous post; ii) 6 years regular service with Grade Pay of ` 2000/- as Junior Assistant or its equivalent post.</p>
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Model Recruitment Rules for the post of "Technician (Selection Grade-II), Laboratory Assistant (Selection Grade-II), Work Assistant (Selection Grade-II)" in NITs

1.	Name of the Post	Technician (Selection Grade-II), Laboratory Assistant (Selection Grade-II), Work Assistant (Selection Grade-II)
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – C
4.	Scale of pay (Grade Pay, Band Pay)	PB-1 (` 5,200 – 20,200) with Grade Pay of ` 2800/-
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	Not exceeding 39 years.
7.	Educational and other qualifications required for direct recruits	<p>B.Sc. Degree in relevant field from a recognized University / Institute (Laboratory Assistant).</p> <p align="center">Or</p> <p>Senior secondary (10+2) from a recognized board and ITI Course of one year or higher duration in appropriate trade (Technician or Work Assistant)</p> <p align="center">Or</p> <p>Matric with at least 60% marks and ITI Certificate of 2 years duration in a appropriate trade (Technician or Work Assistant).</p> <p align="center">Or</p> <p>Diploma In Engineering of three years duration from a recognized Polytechnic / Institute (Technician, Work Assistant).</p> <p><u>Experience :</u></p> <p>12 years experience in handling laboratory equipment and engineering equipment and carrying out laboratory experiment in any University / College / Research Institute / State Government / Central Government / Government Undertaking / PSU / Institution of national importance / Reputed Private Industry / Organization of which at least 6 years at level of</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Qualification and experience: Yes Age bar: Relaxed
9.	Period of probation, if any	2 years for direct recruits
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By promotion, failing which by deputation, failing in both by direct recruitment.
11.	In case of recruitment. by promotion/deputation/absorption, grades from which promotion/ deputation/ absorption to be made	<p><u>Promotion:</u></p> <p>Senior Technician, Senior Laboratory Assistant, Senior Work Assistant, Senior Driver with 6 years regular service at Grade pay of ` 2400/- selected on the basis of trade test, interview and service record, as specified under these regulations.</p> <p><u>Deputation:</u></p> <p>Officers of the Central / State Govt. or similar organized services / Semi-Govt. / PSU / autonomous organization / University / Institute of national importance:</p> <p>a) i) Holding analogous post; ii) 6 years regular service with Grade Pay of ` 2400/- as Junior Assistant or its equivalent post.</p>
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Model Recruitment Rules for the post of
"Superintendent / Accountant" in NITs

1.	Name of the Post	Superintendent / Accountant
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – C
4.	Scale of pay (Grade Pay, Band Pay)	PB – 2 (` 9,300 – 34,800/-) with Grade Pay of ` 4200/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not exceeding 30 years.
7.	Educational and other qualifications required for direct recruits	<p><u>Essential :</u> <u>Superintendent :</u></p> <p>i) First class (Hons.) Bachelor s Degree or equivalent grade from a recognized University or Institute in any discipline (In universities without a system of Honours degree, equivalent number of courses) Or</p> <p>ii) Master s Degree from a recognized University or Institute with excellent academic record.</p> <p>ii) Knowledge of Computer applications viz. Word processing, Spread Sheet.</p> <p>iii) For Accountant</p> <p>a) Minimum 10 Years experience in Accounts / Finance Section not below the rank of Accountant/ Section Officer in any IITs/ NITs / Central Universities</p> <p>b) The retired person from IITs/ NITs/ Central Universities having requisite qualification may be recruited on contract upto the age of 65 Years and given preference</p> <p align="center">—</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	2 years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Not Applicable
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable
14.	Retired person on same post & experience may be engaged as OSD on contract by invitation by Director/BoG.	

Model Recruitment Rules for the post of "Senior Superintendent" in NITs

1.	Name of the Post	Senior Superintendent
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – B
4.	Scale of pay (Grade Pay, Band Pay)	PB – 2 (` 9,300 – 34,800/-) with Grade Pay of ` 4600/-
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	Not exceeding 36 years.
7.	Educational and other qualifications required for direct recruits	<p><u>Essential:</u> <u>Superintendent:</u> i) First class (Hons) Bachelor's Degree or equivalent grade from a recognized University or Institute in any discipline (In universities without a system of Honours degree, equivalent number of courses) Or ii) Master's Degree from a recognized University or Institute with excellent academic record. ii) Knowledge of Computer applications viz. Word processing, Spread Sheet.</p> <p><u>Experience:</u> 6 years experience as Superintendent.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Qualification and experience: Yes Age bar: Relaxed
9.	Period of probation, if any	2 years for direct recruits only.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By promotion, failing which by deputation, failing in both by direct recruitment.
11.	In case of recruitment by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p><u>Promotion:</u> Superintendent or Accountant with 6 years regular service with Grade pay of ` 4200/- selected on the basis of trade test, interview and service record, as specified under these regulations.</p> <p><u>Deputation:</u> Officers of the Central / State Govt. or similar organized services / Semi-Govt. / PSU / autonomous organization / University / Institute of national importance: i) Holding analogous post; ii) 6 years regular service with Grade Pay of ` 4200/- as Superintendent or its equivalent post.</p>
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Model Recruitment Rules for the post of
“Superintendent (Selection Grade – II) in NITs

1.	Name of the Post	Superintendent (Selection Grade – II)
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – B
4.	Scale of pay (Grade Pay, Band Pay)	PB – 2 (` 9,300 – 34,800/-) with Grade Pay of ` 4800/-
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	Not exceeding 42 years.
7.	Educational and other qualifications required for direct recruits	<p><u>Essential:</u> <u>Superintendent:</u> i) First class (Hons.) Bachelor's Degree or equivalent grade from a recognized University or Institute in any discipline (In universities without a system of Honours degree, equivalent number of courses) Or i) Master's Degree from recognized University or Institute with excellent academic record. ii) Knowledge of Computer applications viz. Word processing, Spread Sheet.</p> <p><u>Experience:</u> 6 years experience as Senior Superintendent</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Qualification and experience: Yes Age bar: Relaxed
9.	Period of probation, if any	2 years for direct recruits only.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By promotion, failing which by deputation, failing in both by direct recruitment.
11.	In case of recruitment by promotion/ deputation / transfer, grades from which promotion / deputation / transfer to be made	<p><u>Promotion:</u> Senior Superintendent with 6 years regular service with Grade pay of ` 4600/- selected on the basis of trade test, interview and service record, as specified under these regulations.</p> <p><u>Deputation:</u> Officers of the Central / State Govt. or similar organized services / semi-Govt. / PSU / autonomous organization / University / Institute of national importance: a) i) Holding analogous post; ii) 6 years regular service with Grade Pay of ` 4600/- as Senior Superintendent or its equivalent post.</p>
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Model Recruitment Rules for the post of "Secretary/PA" in NITs

1.	Name of the Post	Secretary
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – B
4.	Scale of pay (Grade Pay, Band Pay)	PB – 2 (`9,300 – 34,800/-) with Grade Pay of `4200/-.
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not exceeding 30 years./ Relaxation on experience
7.	Educational and other qualifications required for direct recruits	Essential: 12 th standard pass or equivalent from a recognized Board or University. Minimum speed with computer proficiency.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	2 years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment through interview to be conducted by the Institute. However absorption with recommendation of a committee from contingent and adhoc category is allowed.
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Not Applicable
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Model Recruitment Rules for the post of "Senior Secretary" in NITs

(As PA too)

1.	Name of the Post	Senior Secretary
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – B
4.	Scale of pay (Grade Pay, Band Pay)	PB – 2 (` 9300-34800) with Grade Pay of ` 4600/-.
5.	Whether Selection Post or non-Selection Posts	Selection
6.	Age limit for direct recruits	Not exceeding 36 years
7.	Educational and other qualifications required for direct recruits	<u>Essential:</u> 12 th standard pass or equivalent from a recognized Board or University. Minimum speed of 100 w.p.m. in Stenography. or computer typing.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Qualification and experience: Yes Age bar: Relaxed
9.	Period of probation, if any	2 years for direct recruits only.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By promotion, failing which by deputation, failing in both by direct recruitment.
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<u>Promotion</u> Secretary with 6 years regular service at Grade pay of ` 4200/- selected on the basis of trade test, interview and service record, as specified under these regulations. <u>Deputation:</u> Officers of the Central / State Govt. or similar organized services / Semi-Govt. / PSU / autonomous organization / University / Institute of national importance: a) i) Holding analogous post; ii) 6 years regular service with Grade Pay of ` 4200/- as Secretary or its equivalent post.
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Model Recruitment Rules for the post of
“Secretary (Selection Grade – II) ” In NITs

1.	Name of the Post	Secretary (Selection Grade – II)
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – B
4.	Scale of pay (Grade Pay, Band Pay)	PB – 2 (` 9300 – 34800) with Grade Pay of ` 4800/-.
5.	Whether Selection Post or non-Selection Posts	selection
6.	Age limit for direct recruits	Not exceeding 42 years
7.	Educational and other qualifications required for direct recruits	<u>Essential:</u> 12 th standard pass or equivalent from a recognized Board or University. Minimum speed of 100 w.p.m. in Stenography.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Qualification and experience: Yes Age bar: Relaxed
9.	Period of probation, if any	2 years for direct recruits only.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By promotion, failing which by deputation, failing in both by direct recruitment.
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<u>Promotion</u> Senior Secretary wth 6 years regular service at Grade pay of ` 4600/- selected on the basis of trade test, interview and service record, as specified under these regulations. <u>Deputation:</u> Officers of the Central / State Govt. or similar organized services / Semi-Govt. / PSU / autonomous organization / University / Institute of national importance: a) i) Holding analogous post; II) 6 years regular service wth Grade Pay of ` 4600/- as Senior Secretary or its equivalent post.
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Model Recruitment Rules for the post of
“Technical Assistant / Junior Engineer / SAS Assistant / Senior Pharmacist” in NITs

1.	Name of the Post	Technical Assistant / Junior Engineer / SAS Assistant / Senior Pharmacist
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – B
4.	Scale of pay (Grade Pay, Band Pay)	PB – 2 (`9,300 – 34,800/-) with Grade Pay of ` 4200/-.
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not exceeding 30 years.
7.	Educational and other qualifications required for direct recruits	<p><u>Essential:</u> First class Bachelors (Honours) Degree in Sciences in relevant subject or equivalent grade from a recognized University / Institute (Technical Assistant). Or First class Diploma in Engineering in relevant field with excellent academic record (Technical Assistant / Junior Engineer). Or Post-graduate degree in science or B.E. / B.Tech. in relevant field from a recognized University or Institute (Technical Assistant / Junior Engineer). Or (i) First Class Bachelors Degree In Physical Education or in Fine Arts (performing / visual arts) or Science or Arts from a recognized University or Institution. (ii) Strong record of participation in college activities including arts (paints, photographs, drama, dance, music), event management, journalism etc.(SAS Assistant) Or (i) 10+2 or equivalent in Science subjects from recognized Board or University. (ii) 2 Years Diploma with First class and minimum 6 months Internship In Pharmacy from an Institute recognized by the Pharmacy Council of India; and (iii) Registered as Pharmacist with State Pharmacy Council (Sr. Pharmacist). Or <u>Desirable:</u> i) PGDCA or equivalent from a recognized Institution.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	2 years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment.
11.	In case of recruitment, by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Not applicable
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Model Recruitment Rules for the post of "Senior Technical Assistant / Assistant Engineer / Senior SAS Assistant / Pharmacist (Selection Grade II)" In NITs

1.	Name of the Post	Senior Technical Assistant / Assistant Engineer/ Senior SAS Assistant / Pharmacist (Selection Grade II)
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – B
4.	Scale of pay (Grade Pay, Band Pay)	PB – 2 (` 9,300 – 34,800/-) with Grade Pay of ` 4600/-.
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not exceeding 36 years.
7.	Educational and other qualifications required for direct recruits	<p>Essential: First class Bachelors (Honours) Degree In Sciences In relevant subject or equivalent grade from a recognized University / Institute (Technical Assistant). Or First class Diploma in Engineering in relevant field with excellent academic record (Technical Assistant / Junior Engineer). Or Post-graduate degree in science or B.E. / B.Tech. in relevant field from a recognized University or Institute (Technical Assistant / Junior Engineer). Or (i) First Class Bachelors Degree In Physical Education or In Fine Arts (performing/visual arts) or Science or Arts from a recognized University or Institution. (ii) Strong record of participation in college activities including arts (paints, photographs, drama, dance, music), event management, journalism etc. (SAS Assistant). Or (i) 10+2 or equivalent in Science subjects from recognized Board or University. (ii) 2 Years Diploma with First class and minimum 6 months internship in Pharmacy from an Institute recognized by the Pharmacy Council of India; and (iii) Registered as Pharmacist with State Pharmacy Council/ [Pharmacist (Selection Grade II)].</p> <p>Desirable: i) PG Diploma in Library Automation and Networking or PGDCA or equivalent from a recognized Institution.</p> <p>Experience: 6 years as Technical Assistant,/ Junior Engineer/ SAS Assistant/Sr. Pharmacist</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Qualification and experience: Yes Age bar: Relaxed
9.	Period of probation, if any	2 year for direct recruits
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	Promotion failing which through deputation (including short term contract) failing both by direct recruitment.
11.	In case of recruitment, by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p>Promotion: Technical Assistant/ Jr. Engineer/SAS Assistant/LIA with 6 years regular service with Grade pay of ` 4200/- selected on the basis of trade test, interview and service record, as specified under these regulations.</p> <p>Deputation or on Contract basis: Officers under the Central / State Governments / Universities recognized Research Institutes or Institutes of national importance or Govt. laboratory or PSU:- a) i) Holding analogous post or ii) With at least 6 years regular service in posts with GP of ` 4200/- as per 6th Central Pay Commission or equivalent. b) Possessing educational qualification and experience as prescribed in Col.7.</p>
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Model Recruitment Rules for the post of " Technical Assistant (Selection Grade-II) / Assistant Executive Engineer / SAS Assistant (Selection Grade-II / Pharmacist (Selection Grade I)" in NITs

1.	Name of the Post	Technical Assistant (Selection Grade-II) / Assistant Executive Engineer / SAS Assistant (Selection Grade – II) / Pharmacist (Selection Grade – I)
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – B
4.	Scale of pay (Grade Pay, Band Pay)	PB – 2 (` 9,300 – 34,800/-) with Grade Pay of ` 4800/-.
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not exceeding 42 years.
7.	Educational and other qualifications required for direct recruits	<p><u>Essential:</u></p> <p>First class Bachelor's (Honours) Degree in Sciences in relevant subject or equivalent grade from a recognized University / Institute (Technical Assistant).</p> <p align="center">Or</p> <p>First class Diploma in Engineering in relevant field with excellent academic record (Technical Assistant / Junior Engineer).</p> <p align="center">Or</p> <p>Post-graduate degree in science or B. E. / B. Tech. in relevant field from a recognized University or Institute (Technical Assistant/Junior Engineer).</p> <p align="center">Or</p> <p>i) First Class Bachelor's Degree in Physics / Education or in Fine Arts (performing/visual arts) or Science or Arts from a recognized University or Institution.</p> <p>ii) Strong record of participation in college activities including arts (paints, photographs, drama, dance, music), event management, journalism etc. (SAS Assistant)</p> <p align="center">Or</p> <p>(i) 10+2 or equivalent in Science subjects from recognized Board or University.</p> <p>(ii) 2 Years Diploma with First class and minimum 6 months internship in Pharmacy from an Institute recognized by the Pharmacy Council of India; and</p> <p>(iii) Registered as Pharmacist with State Pharmacy Council. [Pharmacist (Selection Grade I)]</p> <p align="center">Or</p> <p><u>Desirable:</u></p> <p>i) PGDCA or equivalent from a recognized Institution.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Qualification and experience: Yes Age bar: Relaxed
9.	Period of probation, if any	2 years for direct recruits
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	Promotion failing which by deputation (including short term contract) failing both by direct recruitment.
11.	In case of recruitment by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	<p><u>Promotion:</u></p> <p>Senior Technical Assistant/ Assistant Engineer / Senior SAS Assistant / Senior LIA with 6 years regular service with Grade pay of ` 4600/- selected on the basis of trade test, interview and service record, as specified under these regulations.</p> <p><u>Deputation or on Contract basis:</u></p> <p>Officers of the Central / State Govt. or similar organized services / Semi-Govt. / PSU / autonomous organization / University / Institute of national importance: -</p> <p>i) Holding analogous post;</p> <p>ii) 6 years regular service with Grade Pay of ` 4600/- as Senior Technical Assistant or its equivalent post.</p>
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Model Recruitment Rules for the post of "Security Guard/Attendant/Mali(Higher Scale)" in NITs

1.	Name of the Post	Security Guard / Attendant / Mali (Higher Scale)
2.	Number of posts	As per sanctioned strength
3.	Classification	Group – C
4.	Scale of pay (Grade Pay, Band Pay)	PB – 1 (` 5,200 – 20,200/-) with Grade Pay of ` 1800/-.
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Between 18 – 27 years of age
7.	Educational and other qualifications required for direct recruits	Essential: Matriculation or ITI or equivalent pas from a recognized Board or Institute. Desirable: Preference will be given to persons having training in Army or Para – Military Services and possessing a valid Arms License for service as Security Guard.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	2 years
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Not Applicable
12.	If DPC exists, what is its composition	As per the provision contained in the NIT Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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NOTE: In all cases of faculty and non-faculty in consideration of merit and time - bound urgency, minor deviation may be allowed by BoG.
