Date: 01/04/2021

ADVERTISEMENT FOR FACULTY POSITION
(Advertisement No. 02(Faculty)/2021)

The National Institute of Technology Arunachal Pradesh, an Institute of National Importance established by the Ministry of Education, Govt. of India invites applications in the prescribed format from Indian Nationals, possessing excellent academic record along with commitment to quality teaching and research, for the Academic posts as given below:

SL. No.	Department	Post	Pay Level	Specialization	No of Vacancy	Essential Requirements
1.	Civil Engineering	Associate Professor	13 A2 of Pay Matrix	Transportation/ Structural Engineering	1 ((UR)	Six years after Ph. D of which at least three years at the level of Assistant Professor with Academic Grade Pay of Rs. 8000 (Level 12): Or Nine years total working experience, of which three years should be after Ph. D., with at least three years at the level of Assistant Professor with Academic Grade Pay of Rs. 8000 (Level 12).

Note (A) :(1) Number of vacancies shown above may change and vary at the time of selection/recruitment.

(2) MHRD notification F. No. 33-9/2011-TS.III dated 6th October, 2017 shall be applicable to existing faculty members of the NIT Arunachal Pradesh. Further, the other relevant notification, if any from MHRD issued till the date of interviews shall be applicable with this advertisement.

(3) Reservation norms against this advertisement shall be followed as per the Govt. of India rules regarding Implementation of Central Educational Institutions (Reservation of Teachers' Cadre) Act, 2019 vide MHRD Letter F. No. 33-3/2018-TS. III dated 5th November, 2019.

(4) Experience from Institute of repute will only be considered as per Oversight Committee recommendations vide MHRD Letter F. No. 33-9/2011-TS-III dated 16th April, 2019.

(5) Candidates need to go through following two documents along with this advertisement before starting filling application form:

(i) MHRD Notification under S.O. 947 (E) dated 21st July, 2017 published in the Gazette of India : Extraordinary.

(ii) Clarifications as per the recommendations of the Oversight Committee vide MHRD letter F. No. 33-9/2011-TS. III dated 16th April, 2019.

(6) The relevant qualifications, experience and other terms & conditions of selection are prescribed in Schedule 'E' of NITs Statutes amended 2017.

MHRD notification F.No.33-9/2011-TS.III dated 6th October, 2017: regarding recommendation of the Anomaly Committee regarding New Recruitment Rules for Faculties in NITs & IIEST shall be applicable.

(7) All new entrants shall have Ph. D. in the relevant or equivalent discipline and preferably shall have first class in the preceding degrees (First class both at UG and PG level with 60% or 6.5/10 CGPA).

(8) For existing faculty members who completed their Ph. D. along with their normal teaching load of Institute or quality improvement programme, the enrolment prior of Ph. D. will be counted as teaching experience.

(9) Contribution to Institute Administration shall be recommended by concerned Head or Chairman and approved by the Director. Contribution to departmental Administration shall be recommended by concerned Head and approved by the Director.

(10) For the departments which are not having any vacancy, movement in higher Academic Grade Pay or cadre shall be carried out as per specified selection process but it will be restricted to only for serving faculty members of the respective departments.

Note (B) -: Credit point System

The following shall be the credit point system:

Sl. No	Activity	Credits point
1.	One external Sponsored Research and Development Projects completed or ongoing or Patent granted	8 credit points per project or 8 credit points per patent as inventor (in case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to be divided equally among other members)
2.	Consultancy Project	2 credit points @ Rs. 5 lakhs of consultancy, subject to maximum of 10 Credit Points.
3.	Ph. D. completed (including thesis submitted cases)	8 credit points per Ph.D. student (in case there are more than one supervisor, then the Guide (1st Supervisor) gets 5 credit points per students and the rest to be divided equally among other supervisor)
4.	One Journal paper in Science Citation Index or Scopus (Paid Journals not allowed)	4 points per paper since the last promotion. First author or Main supervisor will get 2 points and the rest to be divided among others.
5.	One Conference paper indexed in Science Citation Index or Scopus or Web of science Conference or any internationally renowned conference	1 credit points per paper up to a maximum of 10 credit points. First author or Main Supervisor will get 0.6 and rest will be divided among others.
6.	Head of the Department, Dean, Chief Warden, Professor In-charge (Training and Placement), Advisor (Estate), Chief Vigilance Officer, PI (Exam), TEQIP (Coordinator)	2 credit points per semester up to a maximum of 16 credits points since the last promotion.

7.	Warden, Assistant Warden, Associate Dean, Chairman or Convener institute academic committees, Faculty In charge Computer Center or Information and Technology Services or Library or Admission or students activities and other Institutional activities.	1 credit point per semester up to a maximum of 8 credit points since the last promotion.
8.	Chairman and Convener of different standing committee and special committee (Ex officio status will not be considered). Faculty in-charges (Each for one year duration) of different units or equivalent.	0.5 credit point per Semesters up to a maximum of 3 credits points since the last promotion.
9.	Departmental activities identified by Head of the Department like lab in charges, or department level committee for a minimum period of one year.	0.5 credit point per semester up to a maximum of 3 credits points since the last promotion.
10.	Workshop or Faculty Development Program or short term courses of minimum of 05 working days duration offered as coordinator or Convener.	2 credit points per course up to a maximum of 8 credits points since the last promotion
11.	For conducting national programs like Global Initiative of Academic Networks etc. as course Coordinator	
	Program of two weeks duration	2 credit points per course up to a maximum of 4 credit points since the last promotion.
	Program of one week duration	1 point credit point per course up to a maximum of 2 credit points since the last promotion.
12.	National or International conference organized as Chairman or Secretary	3 credit points per program up to a maximum of 6 credit points since the last promotion.
13.	Length of service over and above the relevant minimum teaching experience required for a given cadre	2 credit points per semester with maximum of 10 credit points since the last promotion.
14.	Establishment of New Lab (s)	4 credit points since the last promotion
15.	Theory Teaching of over and above 6 credit hrs. course.	1 credit point or credit hrs. up to a maximum of 6 credit points since the last promotion.
16.	Post Graduate Dissertation guided.	0.5 credit point per project to a maximum of 10 credit points since the last promotion.
17.	Under Graduate Projects	0.25 credit point per project up to a maximum of 4 credit points since the last promotion.
18	Text or Reference Books published on relevant subjects from reputed international publishers.	6 credit points per book up to a maximum of 18 points since the last promotion.
19	Text or Reference book published on relevant subjects from reputed national publishers or book chapters in the books published by reputed international publishers.	2 credit points per unit up to a maximum of 6 points since the last promotion.

20.	Significant outreach Institute out activities.	1 credit point per activity up to a maximum of 4 credit points since the last promotion.
21.	Fellow IEEE, FNA, FNAE, FNASc	10 credit points
22.	Placement percentage (only for the placement cell officers or Faculty in-charge of Placement)	
	Above 85%	4 credit points per year upto a maximum of 20 credit points since the last promotion.
	75% - 84% (% to be based on total number of students passing out and single job offer)	2 credit points per year upto a maximum of 10 credit points since the last promotion.

General Conditions:

1. The eligibility, qualifications/experience etc. shall be determined as on the last date of receipt of application forms.
2. **Applicants who applied earlier for the Post of Associate Professor in the Department of Civil Engineering against the Advertisement No 01 (Faculty)/ 2021 dated 28/01/2021, no need to apply again.**
3. **This being an advertisement governed by the Flexible Faculty Recruitment Rules, relevant instructions from MHRD issued till the date of interviews will be applicable. Incomplete applications/applications without necessary enclosures will summarily be rejected.**
4. Reservation for PwD exists as per Govt. of India norms. The persons with disability (PwD) shall be required to submit the medical certificate in the prescribed form issued by the competent medical authorities for the purpose of employment as per Govt. of India norms along with their applications. Persons suffering from not less than 40% of the disability shall only be eligible for the benefit of reservation.
5. **Provisions under the Central Educational Institutions (Reservation in Teachers' Grade) Act, 2019 shall be followed in reservation of posts in appointments by direct recruitment. The benefit of reservation including EWS can be availed by applicants on production of supporting documents/ the Income and Asset Certificate (in case of EWS) issued by a Competent Authority as per the OM issued by the Govt. of India.**
6. Candidates employed in Govt. service should send their applications through proper channel. In case, the original application if routed through proper channel is likely to be delayed, a photocopy of the application should be sent in advance along with application fee to reach before the prescribed last date. All such candidates are required to produce No Objection Certificate at the time of interview.
7. The Industry/Research experience should be in Government or Public Enterprise or National Laboratory. However, experience in Private Industry will be considered provided it is incorporated in the Indian Companies Act of 1956.
8. Number and nature of posts shown above may change and vary at the time of selection/recruitment. Further, the Institute reserves the right not to fill any post(s).
9. All Educational Qualification Degree Certificates should be from recognized Universities/Institutes. Further, candidates must attach conversion criteria of CGPA to percentage (%) from the University/ Institution/Board.
10. The applicant will be responsible for the authenticity of submitted information, other documents and photograph. Furnishing of any false information and/or suppression/ concealment of facts shall lead to rejection/cancellation of selection/recruitment.
11. **Mere fulfillment of the required qualifications, experience, credit points, etc., does not entitle a candidate to be called for interview/selection**. Short listing criteria for calling for interview may be higher than those advertised.
12. The Institute reserves the right to restrict the number of candidates for interview to a reasonable limit, on the basis of qualifications, experience, credit points, etc; higher than those prescribed in this advertisement, and

as per merit decided by scrutiny committee. Criteria for short-listing may vary from department to department.

13. Candidates will have to appear for the presentation and interview at their own cost, if called, before the Selection Committee on the date and place which will be separately notified to the candidates.

14. Short-listed candidates may be required to make a brief technical presentation on the day/ one day before the interview.

15. All original documents will have to be produced at the time of interview for verification.

16. The appointment of selected candidates is subject to being found physically fit and sound in health for the services in the Institute which shall be examined through a medical examination by the medical Board/Senior Medical Officer/Medical Officer of the Institute as the case may be. The medical examination may be under taken before joining the post. They should be prepared to join duty with in the specified time limit. Selected candidates will be on probation initially for one year which may be extended on unsatisfactory performance.

17. Besides the pay in the Pay Level applicable for the post, admissible allowances like DA, HRA etc. in accordance with Institute Rules in force from time to time are payable. The employees of the Institute will be entitled to medical benefit for self and family as per the relevant rules. New Pension Scheme of Govt. of India is applicable to fresh recruits as per Institute Rules. Accommodation on campus, if available, may be provided on payment of usual rent. House rent allowances will be payable if accommodation is not provided. Leave Travel Concession for self and family is applicable as per relevant Rules.

18. The Institute reserves the right to reject any or all applications without assigning any reason.

19. No correspondence, whatsoever, will be entertained from the candidates regarding postal delays, conduct and result of interview and reasons for not being called for interview or selection, etc. Canvassing in any form will lead to disqualification for the post.

20. Applicants belonging to OBC category but coming in Creamy Layer will not be entitled to the benefit of reservation and should apply as general category candidate.

21. **The applicants are required to visit the Institute website regularly as any subsequent corrigendum/addendum etc. shall be published on the Institute website only.**

22. The decision of the competent authority will be final in the matter of selection.

23. Any dispute regarding the recruitment will fall under the jurisdiction of Distt. Papum Pare, Arunachal Pradesh

Instructions to NRI (Non-Resident Indians) Applicants

1. Indian nationals applying from abroad can send their application forms along with proof of application fee and all supporting self attested documents. They can pay their application fee US $ 25 in the name of Director, National Institute of Technology, Arunachal Pradesh to the Institute Bank Account No.

2. Applicants who are unable to attend the interview due to being abroad, may be considered in absentia. A specific request giving sufficient justification must be made in advance. Such candidates, if short-listed may be interviewed through video conferencing.

How to apply

1. Applications along with Annexures must be submitted in the prescribed format as available in the Institute Website. Candidates can download the same from the **website www.nitap.ac.in**.

2. Please mention **Post Applied, Department and Discipline** on the left-top corner of the envelope containing the application.

3. The filled in application should be accompanied by non-refundable application fee of **Rs. 1000/- for UR candidates and Rs.500/- for PwD candidates which may be paid through Crossed Demand Draft drawn in favour of "Director, National Institute of Technology, Arunachal Pradesh"** on any Nationalized Bank.

4. Application forms, Annexure Sheets complete in all respects along with self attested photocopies of certificates and the prescribed application fee should reach "**The Registrar, National Institute of Technology, Arunachal Pradesh, Yupia-791112 on or before 17/05/2021 by 5:30 pm.** Applications received after last date (due to Postal / Courier delays, etc.) will not be considered. Any subsequent change or Amendment to this vacancy notice shall be posted in the Institute's Website only.

Applicants are also requested to send Soft Copy of their applications to email: **registrar@nitap.ac.in** & **registrarcell@nitap.ac.in** as an advance Copy before the last date of receiving of applications.

Sd/- Registrar